Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2024
Open to Public Inspection

<u>A</u>	For the	e 2024 (calendar year, or tax year beginning	, and ending			
В	Check if a	applicable:	C Name of organization THE HUMAN	E SOCIETY OF BOULDER		D Employe	dentification number
	Address c	change	VALLEY, I	NC. DO OTION			MI/
一	Namo cha	2000	Doing business as	SOEGHOI		84-03	152768
님	Name cha	arige	Number and street (or P.O. box if mail is not delive	ered to street address)	Room/suite	E Telephon	e number
-	Initial retur		2323 55TH ST.			<u> 303-4</u>	442-4030
	Final retur terminated		City or town, state or province, country, and ZIP or	r foreign postal code			
$\overline{}$			BOULDER	CO 80301		G Gross rec	eipts\$ 10,354,306
닏	Amended	return	F Name and address of principal officer:				
Ш	Application	n pending	KAT BURNS, CVPM, C	AWA	H(a) Is this a grou	up return for	subordinates? Yes X No
			2323 55TH ST.		H(b) Are all subo	ordinates inc	luded? Yes No
			BOULDER	CO 80301	If "No,"	attach a list.	See instructions
_	T						
		mpt status:		sert no.) 4947(a)(1) or 527			
	Website:		WW.BOULDERHUMANE.ORG		H(c) Group exen		
		organization		Other L Ye	ar of formation: 19	102	M State of legal domicile: CO
F	Part I		ımmary				
		Briefly de	escribe the organization's mission or most	t significant activities:			
S	Ι.	TO F	ROTECT AND ENHANCE THE	LIVES OF COMPANION ANIMALS	BY PROMO	OTING	HEALTHY
٦		RELA	TIONSHIPS BETWEEN PETS A	AND PEOPLE.			
Governance							
ŏ	2 0	Check th	is box if the organization discontinued	d its operations or disposed of more than 25%	6 of its net asse	ets.	
∞ ∞			of voting members of the governing body	(Dont \/I line do)		ا م ا	10
				verning body (Part VI, line 1b)			10
ij	- '	Tatal a.u	of independent voting members of the gov	very 2024 (Part V. line 20)		5	146
Activities				year 2024 (Part V, line 2a)			
Ą			mber of volunteers (estimate if necessary)			6	836
	7a⊺	Total unr	elated business revenue from Part VIII, co	olumn (C), line 12		7a	2,269,295
	b N	Net unre	ated business taxable income from Form	990-T, Part I, line 11		7b	0
				<u> </u>	Prior Year		Current Year
ē	1				2,764		5,156,226
Revenue	1	_			3,613		4,035,151
ě			nt income (Part VIII, column (A), lines 3, 4		810	,250	233,079
œ	11 0	Other rev	venue (Part VIII, column (A), lines 5, 6d, 8	Bc, 9c, 10c, and 11e)		,096	62,014
	1		enue – add lines 8 through 11 (must equa		7,111	,930	9,486,470
	13 (Grants a	nd similar amounts paid (Part IX, column	(A), lines 1–3)		0	15,000
			paid to or for members (Part IX, column (0	0
S	1		other compensation, employee benefits (I		5,387	.179	5,718,572
Se	16a F		onal fundraising fees (Part IX, column (A),			,815	63,988
Expenses	h T	Total fun	draising expanses (Part IX, column (D) li	723 25)	- 03	,013	03,700
Ä	17 (Othor ov	draising expenses (Part IX, column (D), ling penses (Part IX, column (A), lines 11a–11	1d 11f 24a)	2,122	2/17	2,350,023
	1				7,573		8,147,583
			penses. Add lines 13–17 (must equal Part			-	
<u> </u>		Revenue	less expenses. Subtract line 18 from line		-461 Beginning of Curr		1,338,887 End of Year
Net Assets or) 30 T	Total aga	ecto (Dort V. line 16)		17,095		19,445,612
ASSE	20 1	Total liab	tets (Part X, line 16)			,665	693,137
let /	21 1	i otal ilad	illities (Part X, line 26)				
			ts or fund balances. Subtract line 21 from	ine 20	16,498	,990	18,752,475
	Part II		gnature Block				
				turn, including accompanying schedules and staten			y knowledge and belief, it is
tr	ue, corre	ect, and c	omplete. Declaration of preparer (other than of	fficer) is based on all information of which prepare	r has any knowle	eage.	
Sig	gn	Signature	e of officer			Date	
He	ere	KAT	BURNS, CVPM, CAWA	CEO			
	-	1	print name and title				
		Preparer'	s name	Preparer's signature	Date	Check	if PTIN
Pai	id	1 '	TH FICHTER			25 self-em	□ "
	parer			KENNETH FICHTER	<u> </u>		
	e Only	Firm's na		RDER & MONTOYA, P.C.	Fir	m's EIN	84-1255164
JOI	Ciny			FREET, SUITE 200	[202 524 5052
		Firm's ac		0203		one no.	303-534-5953
Ma	y the IR	RS discu	ss this return with the preparer shown abo	ove? See instructions			X Yes No

4d Other program services (Describe on Schedule O.)

) (Revenue \$ (Expenses \$ including grants of \$

6,666,258 4e Total program service expenses

Part IV

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 1 complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors? See instructions X 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I Χ 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III 5 Χ 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Χ 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Χ 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D, Part III Χ Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Χ 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? If "Yes," complete Schedule D, Part V 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Χ 11a Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Χ 11b Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Χ Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Χ Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f Χ 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Χ 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Χ 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Χ 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions 17 18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H Χ If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

Page 3

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	v	
24a	employees? If "Yes," complete Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23	X	
2 4a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		- V
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule	27		X
20	L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		v
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	55a		- 22
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Pa	art V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		
4 ~	Enter the number reported in box 2 of Form 1000 Fater 0 if not emiliable		Yes	No
1a h	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	-		
b	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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84-	()	-	カ ノ	' /	n	×

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 146			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a	7X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Χ
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Χ
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Χ	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Χ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Χ
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
С	Enter the amount of reserves on hand	4.4		7.7
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			\.
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			7.7
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a / If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with anv other officer, director, trustee, or key employee? 2 Χ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? Χ Are any governance decisions of the organization reserved to (or subject to approval by) members, b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a Each committee with authority to act on behalf of the governing body? Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a Did the organization have local chapters, branches, or affiliates? Χ 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe on Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Χ 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? Χ Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Χ If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CO Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records. 20 REBEKAH RAY 2323 55TH ST. BOULDER CO 80301 303-442-4030

(D)

0

0

0

(E)

(A)

(F)

Part VII	Compensation of Officers	, Directors,	Trustees,	Key	Employees,	Highest	Compensated	Employees,	and
	Independent Contractors								

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) Position

Name and title	Average hours per week	box	not o k, unle cer ar	ss pe	rson i directo	s both or/trust	n an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) JANICE MCHUGH-S										
	40.00			Х				206,450	0	7,495
(2) JENNIFER BOLSER	,	¢νν	ľΑ							
CHIEF CLINIC VET	40.00					X		135,366	0	10,609
(3) LESLIE GROSHONG	, DVM,	ÞΑΕ	VF							
CHIEF SHELTER VET	40.00					Х		124,630	0	8,249
(4) KAT BURNS, CVPM	1'									
DIR. OF VET SERVICES	40.00					Х		115,527	0	10,151
(5) REBEKAH RAY	40.00									
DIRECTOR OF FINANCE	40.00			Х				104,686	0	15,534
(6) DAN SECRIST										
CHAIR	3.00	Х		Х				0	0	0
(7) RACHEL HAMMOND										
VICE CHAIR	2.00	Х		Х				0	0	0
(8) BONI SANDOVAL										
TREASURER	2.00	Х		Х				0	0	0

0

0

0

0

0

(9) CATHY

SECRETARY

DIRECTOR

DIRECTOR

(10) MARY MEDICUS

(11) LISA MORENO

CONDON

2.00

0.00

1.00

0.00

1.00 0.00 Χ

ı a	IL VIII Section A. Onicer	J. 2.1001010, 11	1	,	,		ره.م		Tand Highest Compens	The state of the s				
	(A) Name and title	(B) Average hours per week	offi	not on the contract of the con	Pos check ess pe nd a o	rson i directo	s both or/trust	an tee)	(D) Reportable compensation from the	(E) Reportable compensation from related		(F) timated of oth	amount er ation	
	Publ	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)		from t ganization ted orga	n and	s
	RECTOR	1.00	Х						0	0				0
	RECTOR	1.00	Х						0	0				0
(14) DIF	(14) MATT ROAN (14) 1.00 DIRECTOR 0.00 X (15) KAMMI SIEMENS							0	0				0	
(15)										0				
(16)	(16)													
(17)														
(18)														
(19)									606.650				- 0 (120
1b c d	Subtotal Total from continuation she Total (add lines 1b and 1c)	eets to Part VII	, Se	ctior	ıΑ				686,659			52,038 52,038		
2	Total number of individuals (ir reportable compensation from	ncluding but not	limit							an \$100,000 of				No
3	Did the organization list any for employee on line 1a? If "Yes, For any individual listed on lin organization and related organization and related organization."	" complete Schene 1a, is the sun inizations greate	edule n of r tha	e <i>J fo</i> repo an \$1	or su rtable 150,0	ch in e co 000?	ndivion mper If "Y	dual nsat 'es,'	ion and other compensation complete Schedule J for	on from the		3	X	X
5							on fro	om a	any unrelated organization			5		X
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.														
		(A) I business address								(B) tion of services	. , , , , ,	Со	(C) mpensat	ion
	Total number of independent	contractors (incl	udin	a hu	t not	limi	ted t		ose listed above) who					
2	received more than \$100,000								iose listen above) MIIO	0				

		Check if	Sch	nedule O con	tains	a resp	onse or not	te to any line in	this Part VIII		
		D		1! .				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
않 않	4-	Endouated com		ШО	4.5	h	220,108	\mathbf{O}	α n		\
iz E	1a	Federated camp			1a 1b	 	220,108			OOL	
Ę	D	Membership du					459,710				
iits ar /	C	Fundraising eve			1c 1d		459,710				
".E	u	Related organiz Government grants (c			1e						
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, and similar amounts n	gifts, g	rants,	1f	4,	476,408				
들통	g	Noncash contributions			4	<u></u>	260 076				
g g		lines 1a-1f			1g		368,976	5,156,226			
<u>0 </u>	n	Total. Add lines	1a-1	<u> </u>				5,150,220			
a)	20		GT T	-11.T.G			Business Code 541900	2,248,884		2,248,884	
<u>Vice</u>	2a						541900	1,234,562	1,234,562	2,240,004	
ĕĕ	b	7777777777777					541900	312,117	312,117		
E S	C -1	TRAINING					541900	239,588	239,588		
Program Service Revenue	d	VETERINARY	CF.1	NIC			341900	239,300	439,300		
P	e										
		All other program						4,035,151			
	<u>9</u> 3	Total. Add lines Investment inco						4,033,131			
	J	other similar am		. \				167,933			167,933
	4	Income from inv						101,000			101,000
	5	Royalties				•					
		Noyalics		(i) Real			Personal				
	6a	Gross rents	6a	(7 : 155		("/					
		Less: rental expenses									
		Rental inc. or (loss)	6c								
	d Net rental income or (loss)										
			· /	<u></u>		i) Other					
		sales of assets other than inventory	7a	841,		,	,				
ě	h	Less: cost or other	u	0 11 /							
Revenue	_	basis and sales exps.	7b	776,	154						
Şe	С	Gain or (loss)	7c		,146						
		Net gain or (loss						65,146			65,146
Other		Gross income from						,			·
•		(not including \$									
		of contributions re									
		1c). See Part IV, li			8a		71,814				
	b	Less: direct exp			8b		71,814				
	С	Net income or (loss) 1	from fundraising	event	s					
	9a	Gross income fr	rom g	aming							
		activities. See P	art IV	, line 19	9a						
	b	Less: direct exp			9b						
	С	Net income or (loss) 1	from gaming ac	tivities						
	10a	Gross sales of i	invent	ory, less							
		returns and allo	wance	es	10a		40,279				
	b	Less: cost of go	ods s	old	10b		19,868				
	С	Net income or (loss) f	from sales of inv	ventory	<i></i>		20,411		20,411	
S							Business Code				
e eo	11a	OTHER INCO	ME				900099	41,603	41,603		
<u>a</u>	b	• • • • • • • • • • • • • • • • • • • •									
Miscellaneous Revenue	С										
Ξ̈́		All other revenu									
		Total. Add lines						41,603	1 000 000	0.000.00=	000 055
	12	Total revenue	800	inetructions				9 4x6 4:///	1 827 870	2 269 2951	233 079

	ion 501(c)(3) and 501(c)(4) organizations must	•	other organizations must o	complete column (A).	
3000	Check if Schedule O contains a resp			ompote column (A).	
	not include amounts reported on lines 6b, 7		(B) Program service	(C) Management and	(D) Fundraising
8b, 9	9b, and 10b of Part VIII.	I O O O	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	111204			DY
2	Grants and other assistance to domestic	-			
_	individuals. See Part IV, line 22	15,000	15,000		
3	Grants and other assistance to foreign	13,000	13,000		
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	334,165	149,762	173,705	10,698
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,531,171	3,915,881	221,253	394,037
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	76,666	61,629	7,188	7,849
9	Other employee benefits	433,084	398,455	10,364	24,265
10	Payroll taxes	343,486	287,357	28,062	28,067
11	Fees for services (nonemployees):				
a	Management	1 (11		1 (11	
b	Legal	4,641		4,641	
ا C	Accounting				
	Lobbying Professional fundraising services. See Part IV, line 1	7 63,988			63,988
	Investment management fees	22,025		22,025	03,900
	Other. (If line 11g amount exceeds 10% of line 25, column	22,023		22,023	
9	(A), amount, list line 11g expenses on Schedule O.)	220,299	107,295	109,004	4,000
12	Advertising and promotion	220 / 233	1077255	100,001	1,000
13	Office expenses	122,580	96,639	6,641	19,300
14	Information technology	131,128	73,307	32,475	25,346
15	Royalties	,	,	, -	
16	Occupancy				
17	Travel	27,329	18,982	7,387	960
18	Payments of travel or entertainment expenses	3			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates	206 222	000 055	15 00-	0.010
22	Depreciation, depletion, and amortization	306,003	280,856	15,337	9,810
23	Insurance	79,276	65,304	8,783	5,189
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
•	(A), amount, list line 24e expenses on Schedule O.) VETERINARY EXPENSES	598,299	598,299		
a b	REPAIRS AND MAINTENANCE	211,989	158,006	32,727	21,256
C	IN-KIND GOODS	151,108	151,108	52,727	21,250
d	CREDIT CARD AND FEES	130,840	107,396		23,444
e	All other owners	344,506	180,982	78,475	85,049
25	Total functional expenses. Add lines 1 through 24e	8,147,583	6,666,258	758,067	723,258
	Joint costs. Complete this line only if the	- , = - : , 3 3 3	1,222,200	, ,	. = 2 / = 3 0
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2024)

Pa	rt)		4	line in this Dart V			
		Check if Schedule O contains a response or note			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		Octiv	141,237	1	202,523
	2	Savings and temporary cash investments			805,838	2	1,088,004
	3	Pledges and grants receivable, net			496,733	3	2,388,883
	4	Accounts receivable, net			528,657	4	111,888
	5	Loans and other receivables from any current or forme					
		trustee, key employee, creator or founder, substantial of	ontribute	or, or 35%			
		controlled entity or family member of any of these person	ons			5	
	6	Loans and other receivables from other disqualified per					
ध		under section 4958(f)(1)), and persons described in se	ction 49	58(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net				7	
۲ ×	8	Inventories for sale or use			3,824	8	4,557
	9	Prepaid expenses and deferred charges			27,644	9	73,392
	10a	Land, buildings, and equipment: cost or other]				
		basis. Complete Part VI of Schedule D	10a	12,077,166			
	b	Less: accumulated depreciation	10b	5,214,634	7,163,868	10c	6,862,532
	11				5,144,863	11	5,779,909
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11				13	
	14	Intangible assets				14	
-	15	Other assets. See Part IV, line 11			2,782,991	15	2,933,924
-	16	Total assets. Add lines 1 through 15 (must equal line 3			17,095,655	16	19,445,612
	17	Accounts payable and accrued expenses			523,388	17	693,137
	18	Grants payable		18			
	19	Deferred revenue				19	
:	20	Tax-exempt bond liabilities				20	
2	21	Escrow or custodial account liability. Complete Part IV	of Sched	dule D		21	
တ္က ဒ	22	Loans and other payables to any current or former office					
Liabilities		trustee, key employee, creator or founder, substantial of					
abi		controlled entity or family member of any of these person				22	
□ :	23	Secured mortgages and notes payable to unrelated thir				23	
	24	Unsecured notes and loans payable to unrelated third p				24	
:	25	Other liabilities (including federal income tax, payables					
		parties, and other liabilities not included on lines 17-24)	. Compl	ete Part X			
		of Schedule D			73,277	25	
	26	Total liabilities. Add lines 17 through 25	<u></u>		596,665	26	693,137
တ္က		Organizations that follow FASB ASC 958, check he	ere X				
ဥ		and complete lines 27, 28, 32, and 33.					
Balances	27	Net assets without donor restrictions			11,746,327	27	13,374,079
<u> </u>	28				4,752,663	28	5,378,396
<u> </u>		Organizations that do not follow FASB ASC 958, c	heck he	er			
[and complete lines 29 through 33.					
ပ္သ	29					29	
;	30	Paid-in or capital surplus, or land, building, or equipmer				30	
As :	31	Retained earnings, endowment, accumulated income, or				31	
Net Assets or Fund	32	Total net assets or fund balances			16,498,990	32	18,752,475
;	33	Total liabilities and net assets/fund balances			17,095,655	33	19,445,612

Form **990** (2024)

1 Accounting method used to prepare the Form 990:	Pa	art XI Reconciliation of Net Assets					90
1 Total revenue (must equal Part VIII, column (A), line 12) 2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 1, 33, 8, 88* 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (lösses) on investments 6 Conated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 10 Net assets or fund balances (explain on Schedule O) 9 2 290, 49: 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 7 Investment expenses 8 Prior period adjustments 9 Quert (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 11 Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XI					X
2 Total expenses (must equal Part IX, column (A), line 25) 3 Revenue less expenses. Subtract line 2 from line 1 3 L 3 38 , 88 ft. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)). 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 6 77 8 Prior period adjustments 9 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 290, 49 ft. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances are not of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response or note to any line in this Part XII 13 Accounting method used to prepare the Form 990:	1	T () () () D ()/(!!) (() !!) (0)			9,48	36,4	1 70
3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 290 , 49. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis. Consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis. Both consolidated and separate basis Consolidated basis Both consolidated and separate basis Consolidated basis Consolidated basis and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	2		2		3,14	17,5	583
4 16,498,996 5 Net unrealized gains (losses) on investments	3	Revenue less expenses. Subtract line 2 from line 1	3		1,33	38,8	387
5 Net unrealized gains (losses) on investments 6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 8 2.09,73: 9 Other changes in net assets or fund balances (explain on Schedule O) 9 2.90,49: 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 11 Financial Statements and Reporting 12 Check if Schedule O contains a response or note to any line in this Part XII 13	4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	5,49	8,9	990
6 Donated services and use of facilities 7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 290,491 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Vere the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis or both. Separate basis Consolidated basis Both consolidated and separate basis If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis c If "Yes," to line 2 a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	5	Net unrealized gains (losses) on investments	5				
7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 0 290 , 49 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 18 ,752 ,475 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis c If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	6	Donated services and use of facilities	6	-			
8 Prior period adjustments 9 Other changes in net assets or fund balances (explain on Schedule O) 9 290 , 49. 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) 10 Tenancial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash Accrual Other 1 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a	7		7				
9 Other changes in net assets or fund balances (explain on Schedule O) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis c If "Yes," to line 2 or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	8	Driver and dead adjustments	8		20)9,	733
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Yes were the organization's financial statements compiled or reviewed by an independent accountant? 2b Were the organization's financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	9	Other shanges in not assets or fixed belones (symbols on Cabadyla O)	9		29	90,4	493
Check if Schedule O contains a response or note to any line in this Part XII Check if Schedule O contains a response or note to any line in this Part XII Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	10						
Check if Schedule O contains a response or note to any line in this Part XII Yes Note 1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. X Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		32, column (B))	10	1	3,75	52,4	1 75
1 Accounting method used to prepare the Form 990:	Pa	art XII Financial Statements and Reporting					_
Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XII					Χ
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both. Separate basis, consolidated basis, or both. Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c X If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? 3a X b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the						Yes	No
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Uniform Guidance, 2 C.F.R. Part 200, Subpart F? b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		Schedule O.					
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
		Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the					
required addit of addition of plant why off conteaded to and accombs any crops taken to analogo each addition.		required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2024)

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047
2024

Open to Public Inspection

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

THE HUMANE SOCIETY OF BOULDER Name of the organization Employer identification number VALLEY, INC. 84-0152768 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes (A) (B) (C) (D) (E)

n 990) 2024 THE HUMANE SOCIETY OF BOULDER 84-0152768

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			4			
Caler	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	1112	he	GUO		JUP	y
	include any "unusual grants.")	3,788,675	4,497,592	5,160,352	2,764,668	5,156,226	21,367,513
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	3,788,675	4,497,592	5,160,352	2,764,668	5,156,226	21,367,513
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						3,886,186
6	Public support. Subtract line 5 from line 4						17,481,327
	tion B. Total Support						17,401,327
	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7	Amounts from line 4	3,788,675	4,497,592	5,160,352	2,764,668	5,156,226	21,367,513
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	137,451	350,940	189,252	810,250		
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	200	2,382	1,556	16,148	41,603	-
11	Total support. Add lines 7 through 10						23,085,228
12	Gross receipts from related activities, etc						17,150,216
13	First 5 years. If the Form 990 is for the o	•	•			` ' ' '	
500	organization, check this box and stop he tion C. Computation of Public S	re					
	· · · · · · · · · · · · · · · · · · ·			(C)		144	0/
14	Public support percentage for 2024 (line 6	s, column (t), alvide	ed by line 11, coll	ımn (t))		14	75.73 %
15	Public support percentage from 2023 Sch 33 1/3% support test — 2024. If the org	edule A, Part II, III	16 14		1:- 22 4/20/	<u>15</u>	86.94 %
16a	-						X
b	box and stop here . The organization qua 33 1/3% support test — 2023. If the org					or more shock	<u>A</u>
D	this box and stop here. The organization	qualifies as a pub	olicly supported or	ganization			
17a		_					
	10% or more, and if the organization mee						
	Part VI how the organization meets the fa			-		· ·	
	organization						L
b	10%-facts-and-circumstances test —	•					
	15 is 10% or more, and if the organization			•	•	•	
	in Part VI how the organization meets the			-		* *	
	organization						
18	Private foundation. If the organization d						
	instructions	<u></u>					
						<u> </u>	. /=

n 990) 2024 THE HUMANE SOCIETY OF BOULDER Support Schedule for Organizations Described in Section 509(a)(2) Schedule A (Form 990) 2024 Part III Support

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1115	pe	GUO		ノじし	Jy
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support						T
Caler	ndar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources .						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	10		•			
Sac	tion C. Computation of Public						
				ump (f))		15	0/_
15 16	Public support percentage for 2024 (line 8 Public support percentage from 2023 Sch						
	tion D. Computation of Investm					10	/0
	-			13 column (f\)		17	%
17 19	Investment income percentage for 2024 Investment income percentage from 2023					4.0	
	·			ling 14 and ling 1			1 70
19a	33 1/3% support tests — 2024. If the or	=					
h	17 is not more than 33 1/3%, check this b	=	=			=	L
b	33 1/3% support tests — 2023. If the or line 18 is not more than 33 1/3%, check t	=					
20		=	=	•		=	
<u> 20</u>	Private foundation. If the organization d	iiu iiui uiieuk a box	. UII III IE 14, 19d,	OI 13D, CHECK IIIS	DUX AND SEE MIST	uuliui 13	

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A. D. and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing 1 documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation, If historic and continuing relationship, explain,
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes." explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If 4a "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **Substitutions only.** Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

Л		Yes	No
	1		
	'		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
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	9a		
	01		
	9b		
	9с		
	10a		
	401-		
Sche	dule A	(Form 9	90) 2024
			•

Page 5

Par	t IV Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and						
	11c below, the governing body of a supported organization?						
b							
C	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,	11b	Y				
Ū	provide detail in Part VI.	11c					
Sect	on B. Type I Supporting Organizations	1110		l			
5000	on b. Type I dapporting Organizations		Yes	No			
	Did the accomplish health appropriate of the accomplish health officers exting in their official connects, or accombined and a		res	NO			
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or						
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,						
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)						
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported						
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the						
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the organization operate for the benefit of any supported organization other than the supported						
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part						
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,						
	supervised, or controlled the supporting organization.	2					
Sect	on C. Type II Supporting Organizations						
			Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors						
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control						
	or management of the supporting organization was vested in the same persons that controlled or managed						
	the supported organization(s).	1					
Sect	on D. All Type III Supporting Organizations		ı				
	, , , , , , , , , , , , , , , , , , ,		Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the						
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax						
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1					
2		-					
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported						
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI						
_	how the organization maintained a close and continuous working relationship with the supported organization(s).	2					
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have						
	a significant voice in the organization's investment policies and in directing the use of the organization's						
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's						
	supported organizations played in this regard.	3					
Sect	on E. Type III Functionally Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	ns).					
a	The organization satisfied the Activities Test. Complete line 2 below.						
b	The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	nstructic	nns)				
•	The diganization appoints a governmental chitis. Describe in rail vision you appointed a governmental chitis (666 ii	ou douc	Yes	No			
2	Activities Test. Answer lines 2a and 2b below.						
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of						
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify						
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined	2-					
	that these activities constituted substantially all of its activities.	2a					
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's						
D	involvement, one or more of the organization's supported organization(s) would have been engaged in? If						
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would	2b					
	have engaged in these activities but for the organization's involvement.						
3	Parent of Supported Organizations. Answer lines 3a and 3b below.						
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or						
	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a					
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each						
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b					

Schedule A (Form 990) 2024 THE HUMANE SOCIETY OF BOULT		84-0152	768 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on N	lov. 20), 1970 (explain in Part V	/). See
instructions. All other Type III non-functionally integrated supporting organizations mu	ust cor	mplete Sections A through	<u>р</u> Е.
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		'
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection			
of gross income or for management, conservation, or maintenance of			
property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B – Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionally integrated	d Type	e III supporting organization	on
(see instructions).			

Schedule A (Form 990) 2024

Par	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organ	izations (continu	ed)	<u> </u>				
Sect	Section D – Distributions Current Year								
1	Amounts paid to supported organizations to accomplish exempt purposes								
2	Amounts paid to perform activity that directly furthers exempt purpose organizations, in excess of income from activity	2	DV						
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		3	' ' ' ' 				
4	Amounts paid to acquire exempt-use assets			4					
5	Qualified set-aside amounts (prior IRS approval required—provide de	etails in Part VI)		5					
6	Other distributions (describe in Part VI). See instructions.			6					
7	Total annual distributions. Add lines 1 through 6.			7					
8	Distributions to attentive supported organizations to which the organizations	zation is responsive							
	(provide details in Part VI). See instructions.			8					
9	Distributable amount for 2024 from Section C, line 6			9					
10	Line 8 amount divided by line 9 amount			10					
Sect	ion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution: Pre-2024	s	(iii) Distributable Amount for 2024				
1	Distributable amount for 2024 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2024								
	(reasonable cause required-explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2024								
а	From 2019								
b	From 2020								
c	From 2021								
d	From 2022								
е	From 2023								
f	Total of lines 3a through 3e								
<u>g</u>	Applied to underdistributions of prior years								
h	Applied to 2024 distributable amount								
<u> i </u>	Carryover from 2019 not applied (see instructions)								
<u>j</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.								
4	Distributions for 2024 from								
	Section D, line 7:								
	Applied to underdistributions of prior years								
	Applied to 2024 distributable amount								
	Remainder. Subtract lines 4a and 4b from line 4.								
5	Remaining underdistributions for years prior to 2024, if								
	any. Subtract lines 3g and 4a from line 2. For result								
	greater than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2024. Subtract lines 3h								
	and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI. See instructions.								
7	Excess distributions carryover to 2025. Add lines 3j								
′	and 4c.								
8	Breakdown of line 7:								
	Excess from 2020								
	Excess from 2021								
	Excess from 2022								
	Excess from 2023								
	Excess from 2024								

DAA Schedule A (Form 990) 2024

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization

THE HUMANE SOCIETY OF BOULDER

Employer identification number

84-0152768

VALLEY, INC			
Organization type (che	eck one):	mopodiom	
Filers of:	Section:		
Form 990 or 990-F7	X 501(c)(3) (enter number) organization	

4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (Rev. 12-2024)

Name of organization THE HUMANE SOCIETY OF BOULDER

Employer identification number 84-0152768

Part I	t I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.								
(a) No.	Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
.1		\$ 3,097,559	Person X Payroll Noncash X (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
. 2	Name, address, and Zir + 4	\$ 220,108	Person X Payroll Noncash (Complete Part II for noncash contributions.)						
(a)	(b)	(c)	(d)						
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution						
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a)	(b)	(c)	(d)						
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)						
(a)									
No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution						

THE HUMANE SOCIETY OF BOULDER

Employer identification number 84-0152768

Part II	Noncash Property (see instructions). Use duplica	ate copies of Part II if addition	al space is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
.1	150 SHARES OF LMT STOCK	\$ 67,086	.03/26/24
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2024
Open to Public Inspection

Department of the Treasury

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organization THE HUMANE SOCIETY	OF BOULDER			fication number (EIN)			
Dav	VALLEY, INC.	ment under section FO1	(a) ar is a sec	84-01527				
	t I-A Complete if the organization is exe	-	• •		zation.			
1	Provide a description of the organization's direct and india	rect political campaign activitie	s in Part IV. See ir	nstructions for				
•	definition of "political campaign activities."			Φ.				
	Political campaign activity expenditures. See instructions							
3 Dar	Volunteer hours for political campaign activities. See inst t I-B Complete if the organization is exe	mnt under section 501	I/c)(3)					
1	Enter the amount of any excise tax incurred by the organ							
2	Enter the amount of any excise tax incurred by organizati	on managers under section 4		Ψ \$				
3	If the organization incurred a section 4955 tax, did it file F				☐Yes ☐ No			
	Was a correction made?							
b	If "Yes." describe in Part IV.				. 🗀 🗀 -			
Par	t I-C Complete if the organization is exe	mpt under section 501	I(c), except se	ction 501(c)(3).				
	Enter the amount directly expended by the filing organiza			, , , ,				
	activities			\$				
2	Enter the amount of the filing organization's funds contrib	uted to other organizations for	section					
	527 exempt function activities			\$				
3								
	line 17b Sid the filing expaniestion file Form 1120 POL for this year?							
4	Did the filing organization file Form 1120-POL for this year?							
5	Enter the names, addresses, and EINs of all section 527							
	For each organization listed, enter the amount paid from	the filing organization's funds.	Also enter the amo	ount of political				
	contributions received that were promptly and directly deli		•	•				
	segregated fund or a political action committee (PAC). If	additional space is needed, pr	ovide information in	Part IV.				
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political			
				filing organization's funds. If none, enter -0	contributions received and promptly and directly			
				Tarido. Il Horio, eritor o .	delivered to a separate			
					political organization. If none, enter -0			
(4)					ii Hone, chief o .			
(1)								
(2)								
(2)								
(3)								
(0)								
(4)								
` ,								
(5)								
(6)					_			

Schedule C (Form 990) 2024 THE	HUMANE SOC	IETY OF BOT	JLDER	84-0152768	Page 2
Part II-A Complete if the organ					
section 501(h)).		•	(1)(1)	,	
A Check if the filing organization	belongs to an af	filiated group (and I	ist in Part IV each	affiliated group men	nber's name, address,
EIN, expenses, and sh					
B Check if the filing organization					
Limits on Lok (The term "expenditures" r	bying Expendineans amounts			(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence p	oublic opinion (grass	sroots lobbying)		0	
b Total lobbying expenditures to influence a	legislative body (di	rect lobbying)		0	
c Total lobbying expenditures (add lines 1a	and 1b)			0	
d Other exempt purpose expenditures				0	
e Total exempt purpose expenditures (add l	ines 1c and 1d)			0	
f Lobbying nontaxable amount. Enter the a	mount from the follo	wing table in both			
columns.			,		
IF the amount on line 1e, column (a) or (b),	is: THEN the lobby	ing nontaxable amount	is:		
not over \$500,000	20% of the amou	nt on line 1e.			
over \$500,000 but not over \$1,000,000	\$100,000 plus 15	% of the excess over \$5	00,000.		
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10	% of the excess over \$1	,000,000.		
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5%	6 of the excess over \$1,5	500,000.		
over \$17,000,000	\$1,000,000.				
g Grassroots nontaxable amount (enter 25%					
h Subtract line 1g from line 1a. If zero or les	ss, enter -0-				
i Subtract line 1f from line 1c. If zero or les					
j If there is an amount other than zero on e		-			
reporting section 4911 tax for this year?					Yes No
	4-Year Averagi	ng Period Under S	Section 501(h)		
(Some organizations that made	a section 501(h)	election do not h	ave to complete	all of the five colur	nns below.
Se	e the separate in	nstructions for line	es 2a through 2f.	.)	
Lob	bying Expenditu	res During 4-Year	Averaging Period	od	
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					

Schedule C (Form 990) 2024

0

(150% of line 2a, column (e))

 d Grassroots nontaxable amount
 e Grassroots ceiling amount (150% of line 2d, column (e))
 f Grassroots lobbying expenditures

c Total lobbying expenditures

Pa	t II-B Complete if the organization is exempt under section 501(c)(3) and has NO	T file	d Fo	rm 576	3	
	(election under section 501(h)).	(a)		(b)	
	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed ription of the lobbying activity.	Yes N	•	Am	ount	
a b c d e f	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			<u> </u>		
i j	Other activities? Total. Add lines 1c through 1i					
b c	Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6).	1(c)(5)	, or	section		
1 2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year			2	Yes	No
1	t III-B Complete if the organization is exempt under section 501(c)(4), section 50 and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No;" OR (b) Fanswered "Yes." Dues, assessments, and similar amounts from members	Part III.				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year		a			
b	Carryover from last year		b			
С	Total	—	С			
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying		3			
	and political expenditures next year?	🗀	1			
5	Taxable amount of lobbying and political expenditures. See instructions	;	5			
Prov 2 (se	Supplemental Information de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part e instructions); and Part II-B, line 1. Also, complete this part for any additional information. SCHEDULE C, PART II-A, EXPLANATION OF FOUR YEAR AVERAGING SOCIETY DID NOT HAVE ANY LOBBYING EXPENSES DURING T	NG			.R	
	AVERAGING PERIOD. SCHEDULE C, PART IV, ADDITIONAL INFORMATION SCHEDULE C, PART II-A: WHILE THE SOCIETY HAS A SECTION SFFECT, THERE HAVE BEEN NO LOBBYING EXPENDITURES MADE INVERAGING PERIOD.	DURII	1Ģ '	THE I	'OUR	

Schedule C (Form 990) 2024 DAA

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					_			_	

DAA Schedule C (Form 990) 2024

SCHEDULE D

(Form 990) (Rev. December 2024) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	of the organization		Employer identification number
Τ	HE HUMANE SOCIETY OF BOULDER	action	
	ALLEY, INC.	564844	84-0152768
Pa	organizations Maintaining Donor Advised Ful		or Accounts
	Complete if the organization answered "Yes" on	· · · · · · · · · · · · · · · · · · ·	
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)	+	
4	Aggregate value at end of year	the coaste heald in depart advised	
5	Did the organization inform all donors and donor advisors in writing that		□ Vaa □ Na
6	funds are the organization's property, subject to the organization's excluding the organization inform all grantees, donors, and donor advisors in the organization inform all grantees, donors, and donor advisors in the organization inform all grantees.		Yes No
6	only for charitable purposes and not for the benefit of the donor or donor		
	conferring impermissible private benefit?	The state of the s	Yes No
Pa	art II Conservation Easements		100 110
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check		
	Preservation of land for public use (for example, recreation or educ		important land area
	Protection of natural habitat	Preservation of a certified his	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a con	servation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic structure inclu	ided on line 2a	2c
d			
	on a historic structure listed in the National Register		2d
3	Number of conservation easements modified, transferred, released, ext	inguished, or terminated by	
	the organization during the tax year		
4	Number of states where property subject to conservation easement is le	ocated	
5	Does the organization have a written policy regarding the periodic monitorial		
	violations, and enforcement of the conservation easements it holds? $_{\hdots}$		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of		
	conversation easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, handling of violation	<u> </u>	
	conservation easements during the year		
8	Does each conservation easement reported on line 2d above satisfy the		
	(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation easeme	•	
	sheet, and include, if applicable, the text of the footnote to the organization's accounting for consequences	ition's financial statements that describe	es the
D	organization's accounting for conservation easements.	Historical Transuras or Othe	or Similar Assats
Г	Organizations Maintaining Collections of Art, Complete if the organization answered "Yes" on I		el Sillilai Assets
10	If the organization elected, as permitted under FASB ASC 958, not to re		non shoot works
Ia	of art, historical treasures, or other similar assets held for public exhibiti		
	service, provide in Part XIII the text of the footnote to its financial stater		or or pasie
b	If the organization elected, as permitted under FASB ASC 958, to repor		sheet works of
~	art, historical treasures, or other similar assets held for public exhibition		
	provide the following amounts relating to these items.	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, r	provide the
-	following amounts required to be reported under FASB ASC 958 relatin	•	
а	Revenue included on Form 990, Part VIII, line 1	_	\$
h	Assets included in Form 990. Part X		\$

	irt III Organizations Maintainir				ther Sir	nilar Ass	ets (co	ntin	ued)			
3	Using the organization's acquisition, access collection items (check all that apply).	sion, and other records	s, check any of the fo	llowing that make sig	nificant us	se of its	•					
а	a Public exhibition d Loan or exchange program											
b	Scholarly research		other			Or		/				
С	Preservation for future generations	1115)(=(,1) \/					
4	Provide a description of the organization's	collections and explain	how they further the	organization's exemp	ot purpose	e in Part						
	XIII.											
5	5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?											
Pa	Part IV Escrow and Custodial Arrangements											
	Complete if the organization 990, Part X, line 21.	on answered "Yes			reported	d an amou	int on	Form	າ			
1a	Is the organization an agent, trustee, custo	dian or other intermed	iary for contributions	or other assets not				_	_			
							Ye	s L	No			
b	If "Yes," explain the arrangement in Part X	II and complete the fo	llowing table.		_							
							Amount					
						1c						
d	Additions during the year					1d						
е	Distributions during the year					1e						
f	Ending balance				L	1f						
	Did the organization include an amount on						Ye	s 📙	No			
	If "Yes," explain the arrangement in Part XI	II. Check here if the ex	xplanation has been p	provided in Part XIII								
Pa	rt V Endowment Funds											
	Complete if the organization											
	_	(a) Current year	(b) Prior year	(c) Two years back		years back	(e) Four					
1a	Beginning of year balance	2,527,231	2,310,126	2,336,806	2,	135,017	2,0		228			
b	Contributions			2,000		3,500		<u>3,</u>	500			
С	Net investment earnings, gains,											
	and losses	222,762	217,105	-19,726		325,932	2	21,	375			
d	Grants or scholarships											
е	Other expenditures for facilities and											
	programs	-608,883		-8,954	-	127,643	_	<u>94,</u>	086			
f	Administrative expenses											
g	End of year balance	2,141,110	2,527,231	2,310,126	2,	336,806	2,1	<u>35,</u>	017			
2	Provide the estimated percentage of the cu	•	e (line 1g, column (a))) held as:								
а	Board designated or quasi-endowment	%										
b	Permanent endowment 100.00 %											
С	Term endowment %											
	The percentages on lines 2a, 2b, and 2c sl											
3a	Are there endowment funds not in the poss	session of the organiza	ation that are held and	d administered for the			_					
	organization by:						$\overline{}$	Yes	No			
	(i) Unrelated organizations?						3a(i)	X				
	(ii) Related organizations?						3a(ii)		X			
b	If "Yes" on line 3a(ii), are the related organ						3b					
4	Describe in Part XIII the intended uses of		owment funds.									
Pa	rt VI Land, Buildings, and Eq				_							
	Complete if the organization	on answered "Yes	<u>" on Form 990, F</u>	Part IV, line 11a. S	See For	<u>m 990, Pa</u>			<u>0. </u>			
	Description of property	(a) Cost or other ba	1 ''	' '	ccumulated		(d) Book	value				
		(investment)	(other	<i>'</i>	preciation				16 -			
1a	Land			4,480					<u>480</u>			
b	Buildings		10,62	1,878 3,	883,8	356	6,73	<u>8,0</u>	<u>)22</u>			
С	Leasehold improvements											
	Equipment				216,		10	0,(<u> </u>			
е	Other			4,562	114,							
Tota	I. Add lines 1a through 1e. (Column (d) mus	t equal Form 990, Par	t X, line 10c, column	(B))			6,86	<u>2,5</u>	<u> 532</u>			

(a) Description of security or category (including name of security) (1) Financial derivatives (2) Closely held equity interests (3) Other	Part VII	Complete if the organization answered "Yes" or	n Form 990 Part IV	line 11b See Form 990 Part	X line 12
(1) Financial derivatives (2) Closely held equity interests (3) Closely held equity interests (3) Closely held equity interests (4) Closel (4) (6) (7) (8) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10					74,10 121
(2) Closely held equely interests (3) Other (4) (8) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	-		4 11	Cost or end-of-year market va	alue
(3) Other	(1) Financial	derivatives	Octio	n (on	1/
(A) (B) (C)		ld equity interests			V
(E) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(3) Other		9 9 11 9		
(C) (D) (E) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	<u>(</u> A)			_	
(E) (E) (F) (Column (b) must equal Form 990. Part X, line 12, cot. (B)) (Bask value (c) Memory of valuations (e) Description of livesterest (e) Description (f) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e					
(E) (F)					
(#) (G) (H) (Column (b) must equal Form 990, Part X, line 12, col. (B)) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) (A) Description of investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (A) Description of investments (B) Book value (Cotat or ord-dy-year mustes value (Cotat or ord-dy-year v					
(G) (H) (Foldam (II) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. Control of investment Control of end-dynamic market value Control of end-d					
Column (b) must equal From 990, Part X, line 12, cot. (8) Part VIII Investments — Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (e) Description of investment (e) Description of Intelligible (e) Descrip					
Investments - Program Related Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or and-ct-year market value (d) (e) (e		n (b) must equal Form 990. Part X. line 12. col. (B))			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of Investment (b) Book value (c) Method of Investment (c) Method of Investmen			1		
(a) Description of Investment (b) Book value (c) Method of watalition: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (b) Book value (c) BENEFICIAL INTEREST IN TRUSTS (d) Description (d) Beneficial (d) Book value (d) (e) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g			n Form 990, Part IV,	line 11c. See Form 990, Part	X, line 13.
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Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value					
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(9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)). Part X Other Liabilities Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))					
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part X, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered "Yes" on Form 990, Part X, line 25, col. (B))					
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Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))				+	
		n (b) must equal Form 990. Part X. line 25. col. (B))			
			otnote to the organization'	s financial statements that reports the)

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Pa	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return							
	Complete if the organization answered "Yes" on Form 990,				10 100 000			
1	Total revenue, gains, and other support per audited financial statements			1	10,173,025			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		- 414 272					
a	Net unrealized gains (losses) on investments	2a						
b	Donated services and use of facilities	2b	3,715					
С.	Recoveries of prior year grants	2c	200 402					
d	Other (Describe in Part XIII.)	2d	290,493		700 500			
	Add lines 2a through 2d			2e	708,580			
3	Subtract line 2e from line 1			3	9,464,445			
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		22 025					
	Investment expenses not included on Form 990, Part VIII, line 7b		22,025					
	Other (Describe in Part XIII.)	4b		4.	22 025			
	Add lines 4a and 4b			4c 5	22,025			
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Art XII Reconciliation of Expenses per Audited Financial State			-	9,486,470			
Г	Complete if the organization answered "Yes" on Form 990,			CI IV	etuiii			
1	Total expenses and losses per audited financial statements			1	8,129,273			
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:							
а	Donated services and use of facilities	2a	3,715					
b	Prior year adjustments	2b	·					
С	Other losses	2c						
d	Other (Describe in Part XIII.)	2d						
е	Add lines 2a through 2d			2e	3,715			
3	Subtract line 2e from line 1			3	8,125,558			
	Amounts included on Form 990, Part IX, line 25, but not on line 1:							
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	22,025					
	Other (Describe in Part XIII.)	4b						
	Add lines 4a and 4b			4c	22,025			
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	8,147,583			
	art XIII Supplemental Information							
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines	s 1b and 2b; Part V, line 4;	Part 2	X, line			
2; Pa	art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide	e any a	additional information.					
D	ART V, LINE 4 - INTENDED USES FOR ENDOWME	ו ידוד	ELLINID G					
					TN7 DV			
	NDOWMENT FUNDS ARE USED FOR PROGRAM OPERA		-					
ب.	ARE, AND HUMANE EDUCATION.							
D	ART XI, LINE 2D - REVENUE AMOUNTS INCLUDE:	יד ת	TTNANCTALS		יייודים			
	HANGE IN VALUE OF TRUSTS	٠ .		۰۰۰۰۰	290,493			
	IMMOD IN VALOR OF INCOME			Y	200,100			
• • • •								

rait Aiii	Supplementa	IIIIOIIIIalioii	(continuea)					
	Pub	lic	Ins	pe	Ctio	n (Co	DУ
· 								

SCHEDULE G

(Form 990) (Rev. December 2024) Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19; or if the
organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. THE HUMANE SOCIETY OF BOULDER

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

VALLEY, INC.	on/			tion	84-01527	
Part I Fundraising Activities. Complete Form 990-EZ filers are not required	f the organiza	tion a	answ	vered "Yes" on Fo		
1 Indicate whether the organization raised funds through				s. Check all that apply.		
	e X Solicitation					
b X Internet and email solicitations				nent grants		
	g X Special fur	_		-		
d X In-person solicitations	g [21] Special lui	iuiaisi	ng ev	rents		
2a Did the organization have a written or oral agreement	with any individua	ıl (incli	udina	officere directore true	toos	
or key employees listed in Form 990, Part VII) or entity	in connection wi	th pro	fessio	nal fundraising service	s?	X Yes No
b If "Yes," list the 10 highest paid individuals or entities (1	fundraisers) pursu	ant to	agree	ements under which th	ne fundraiser is to be	
compensated at least \$5,000 by the organization.			d fund-		(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual	(ii) Activity	custo	have dy or	(iv) Gross receipts	(or retained by)	(or retained by)
or entity (fundraiser)	(ii) / tourns	contribu	rol of utions?	from activity	fundraiser listed in col. (i)	organization
MSP TRUE SENSE MARKETING		Yes	No			
1 PO BOX 64114						
PITTSBURGH PA 15264	MAILING	-	Х	207,802	63,988	143,814
2						
3						
4						
•						
5						
6						
7						
,						
8						
9						
0						
0						
otal]	207,802	63,988	143,814
List all states in which the organization is registered or registration or licensing. COLORADO	licensed to solicit	contri	bution	ns or has been notified	I it is exempt from	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

ө		Pub	(a) Event #1 POTL (event type)	(b) Event #2 ALL FOR ANIMALS (event type)	(c) Other events NONE (total number)	(d) Total events (add col. (a) through col. (c))		
Revenue	1	Gross receipts	491,680	36,934		528,614		
		Less: Contributions	425,439	31,450		456,889		
	3	Gross income (line 1 minus line 2)	66,241	5,484		71,725		
	4	Cash prizes						
õ	5	Noncash prizes	16,129			16,129		
nses	6	Rent/facility costs	14,481			14,481		
t Expenses	7	Food and beverages .	25,646			25,646		
Direct	8	Entertainment	5,600	1,600		7,200		
	9	Other direct expenses	4,385	3,884		8,269		
			. Add lines 4 through 9 in column			71,725		
P		III Gaming. Com	ubtract line 10 from line 3, column replete if the organization an	swered "Yes" on Form 990	, Part IV, line 19, or re	eported more than		
		\$15,000 On FC	orm 990-EZ, line 6a.	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add		
Revenue				bingo/progressive bingo		col. (a) through col. (c))		
		Gross revenue						
enses		Cash prizes						
Direct Expenses		Noncash prizes						
Dire	4	Rent/facility costs						
	5	Other direct expenses	Yes %	Yes %	Yes %			
	6	Volunteer labor	Yes % No	No No	Yes % No			
	7	Direct expense summary	. Add lines 2 through 5 in column	(d)				
	8	Net gaming income sum	mary. Subtract line 7 from line 1, o	column (d)				
	9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain:							
			's gaming licenses revoked, susp					

Sche	dule G (Form 990) (Rev. 12-202	24THE HUMANE	SOCIETY OF B	OULDER	84-0152768	Page 3
11	Does the organization cond	duct gaming activities wit	th nonmembers?			Yes No
12	Is the organization a granto	or, beneficiary, or trustee	of a trust; or a member of	of a partnership or other	rentity	
	formed to administer charita	able gaming?				Yes No
13	Indicate the percentage of	gaming activity conducte	ed in:	4.1		1 1
а	The organization's facility	III.OI.K		Otion		13a %
b	An outside facility					13b %
14	Enter the name and address	ss of the person who pre	epares the organization's	gaming/special events	books and	
	records:					
	M					
	Name					
	Address					
	Address					
15a	Does the organization have	e a contract with a third r	party from whom the orga	inization receives gamin	na	
	revenue?		-	=	=	☐ Yes ☐ No
b	If "Yes," enter the amount of	of gaming revenue receiv	ved by the organization	\$	and the	Ш
	amount of gaming revenue					
С	If "Yes," enter tha name an	d address of the third pa	arty:			
	Name					
	Address					
4.0	Coming manager informati					
16	Gaming manager information	on:				
	Name					
	Name					• • • •
	Gaming manager compens	sation \$				
	3 0 1					
	Description of services pro	vided				
			_			
	Director/officer	Employee	Independent cor	ntractor		
17	Mandatory distributions:					
а	Is the organization required					
L.	retain the state gaming lice	ense?				Yes No
D	Enter the amount of distribution spent in the organization's			other exempt organiza	ations or	
Pa				s required by Part	I, line 2b, columns (iii) and (v). and
					vide any additional i	
	See instruction		o, .o, aao, ao o	.pposo.		

SCHEDULE I (Form 990)

(Rev. December 2024)

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service OF BOULDER

Inspection Employer identification number

OMB No. 1545-0047

Open to Public

	VALLEY, INC.						04	:-0152768	
P	art I General Information on Grants and	d Assistance	!						
1	Does the organization maintain records to substantiate t and the selection criteria used to award the grants or as Describe in Part IV the organization's procedures for mo	sistance?				ants or assistance,		X Yes	No
P	art II Grants and Other Assistance to D							answered "Yes" on	Form 99
	Part IV, line 21, for any recipient that	received mor	e than \$	5,000. Part II can	be duplicated if		e is needed.		
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of gra or assistance	int
(1)									
(2)									
(3)									
(4)									
٠.									
(5)									
(6)									
(7)									
(8)									
(9)									
	Enter total number of section 501(c)(3) and government Enter total number of other organizations listed in the lin	-	ed in the lin	e 1 table					

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance											
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance						
1 SAFETY NET SERVICE GRANTS	75	15,000		P							
2											
3											
4											
5											
6											
7											
Part IV Supplemental Information. Pro	ovide the information	required in Part I, li	ne 2; Part III, colum	n (b); and any other addit	ional information.						
PART I, LINE 2 - PROCEDURE SAFETY NET SERVICE GRANTS APPLICANTS BY THE SOCIETY PER PERSON.	FOR URGENT VE	ETERINARY CAI	RE ARE AWARDE	ED TO							
·											
·											
• • • • • • • • • • • • • • • • • • • •											
_											
·											
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•											
•											
•											
•											

SCHEDULE J

(Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information. HUMANE SOCIETY OF BOULDER

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

	VALLEY, INC. 84-015276	8		
Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Χ
b		4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990. Part VII

instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

I GOILO III	(B) Breakdown of W-2	and/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
JANICE MCHUGH-SMITH	(i) 188,380	18,070	C	5,411	2,084	213,945	0
1 CEO	(ii) O		C	0	0	0	0
	(i)						
2	(ii)						
	(i) 						
	(i)						
4	ii)						
	(i)						
5	(ii)						
	(i)						
6	ii)						
	(i)						
7	(ii)						
	(i)						
8	(ii)						
	(i)						
9	(ii)						
	(i)						
10	(ii)						
	(i)						
11	ii)						
	(i)						
12	(ii)						
	(i)						
13	(ii)						
	(i)						
14	(ii)						
	(i)						
15	(ii)						
	(i)						
16	ii)						

Part	III Supplemental Information	_
Provide	e the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this pa	art .
for any	y additional information.	
	Public Inspection Copy	
• • • • • • • • • • • • • • • • • • • •		
• • • • • • • • • • • • • • • • • • • •		
• • • • • • • • • • • • • • • • • • • •		

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

hlic Inchactic

Employer identification number

			VALLEY,	INC.	11150	<u> </u>	84-015276	8		
Pa	art I	Ty	pes of Property			0000				
				(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amo			
1	Art —	Works	of art							
2	Art —	Historic	al treasures							
3	Art —	Fraction	nal interests							
4	Books	and pu	ublications							
5		ng and	household							
6	-		er vehicles							
7	Boats	and pla	anes							
8	Intelle	ctual pr	operty							
9	Securi	ities — I	Publicly traded	X	872	217,868	SELLING PRICE			
10			Closely held stock		<u> </u>					
11	Securi	ities — I	Partnership, LLC,							
40		st intere								
12			Miscellaneous							
13			servation – Historic							
14	Qualifi	ied con	servation							
•			Othor							
15			- Residential							
16			- Commercial							
17			- Other							
18	Collec	tibles								
19	Food	invento	ry							
20	Drugs	and me	edical supplies							
21										
22	Histori	ical arti	facts							
23	Scient	ific spe	cimens							
24	Arche	ological	artifacts							
25	Other (GOOL)S)	X	535	151,108	REPLACEMENT COST			
26	Other (,)							
27	Other ()							
28	Other ()							
29				_	ization during the tax ye					
	which	the org	anization completed F	Form 8283,	Part V, Donee Acknow	vledgement	29 0		Yes	No
30a	During	the ve	ar did the organizatio	n receive h	ov contribution any prop	erty reported in Part I, lines	s 1 through		162	NO
			=			ntribution, and which isn't re	=			
	used f	or exen	npt purposes for the e	entire holdir	ng period?			30a		X
b	If "Yes	s," desc	ribe the arrangement	in Part II.						
31		_	=	acceptance	policy that requires the	review of any nonstandard	d		Α,	
		outions?						31	X	
32a		_		-	_	s to solicit, process, or sell		20-	_V	
L		outions?						32a	X	
3.3 p			ribe in Part II.	amount in a	column (a) for a time of	property for which column	(a) is checked			
33		organiza he in Pa	· ·	arriourit iri (olullii (c) for a type of	property for which column	(a) is checked,			

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

FORM 990

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

84-0152768

Name of the organization THE HUMANE SOCIETY OF BOULDER VALLEY, INC.

- ORGANIZATION'S MISSION

TO PROTECT AND ENHANCE THE LIVES OF COMPANION ANIMALS BY PROMOTING HEALTHY RELATIONSHIPS BETWEEN PETS AND PEOPLE. HSBV IS AN OPEN ADMISSION, SOCIALLY CONSCIOUS SHELTER. HSBV PROVIDES SAFETY NET SERVICES, COMPREHENSIVE ADOPTION MATCHING FOR FAMILIES AND HOMELESS PETS, FOLLOW-UP SUPPORT, AND EDUCATION FOR ADOPTERS. THE TRAINING AND BEHAVIOR TEAM OFFERS PERSONAL CONSULTATIONS, TRAINING CLASSES, AND WORKSHOPS TO EDUCATE AND COUNSEL PET GUARDIANS TO SUPPORT KEEPING ANIMALS IN THEIR HOMES. BEHAVIOR AND HEALTH STAFF EVALUATE ANIMALS TO ASSESS AND MEET THE ANIMALS' MEDICAL AND BEHAVIORAL NEEDS WHILE IN THE SHELTER TO PREPARE THEM FOR ADOPTION.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT
SHELTER, BEHAVIOR, AND TRAINING: THE SOCIETY'S SHELTER AND OPERATIONS
PROGRAM STRIVES TO CULTIVATE A HUMANE COMMUNITY FOR ANIMALS AND PEOPLE
THROUGH INNOVATION, COLLABORATION, AND THE DELIVERY OF COMPREHENSIVE
RESOURCES, SUPPORT, AND KNOWLEDGE. THIS PROGRAM PROVIDES SHELTER AND CARE
FOR HOMELESS ANIMALS, ADOPTION SERVICES, LOST AND FOUND PET SERVICES,
GUARDIAN REQUESTED EUTHANASIA FOR ELDERLY OR SICK PETS, BEHAVIOR
MODIFICATION FOR SHELTER ANIMALS, PET TRAINING TO THE PUBLIC, AND
COORDINATION OF VOLUNTEERS.

IN 2024, THE SHELTER HAD 4,673 INCOMING COMPANION ANIMALS, INCLUDING 179 GUARDIAN REQUESTED EUTHANASIA. THE SOCIETY ADOPTED 3,079 PETS TO NEW HOMES, AND 724 PETS WERE RECLAIMED BY THEIR GUARDIANS. 310 SHELTER ANIMALS WERE EUTHANIZED DUE TO SEVERE INJURY, ILLNESS, OR BEHAVIOR ISSUES. THE TRAINING AND BEHAVIOR DEPARTMENT SERVED CLIENTS BY PROVIDING TRAINING CLASSES, PRIVATE CONSULTATIONS, AND PUPPY DROP-OFF TRAINING. THE DEPARTMENT REHABILITATED 698 DOGS AND CATS THROUGH ITS BEHAVIOR MODIFICATION PROGRAM.

VOLUNTEERS CONTRIBUTED 49,922 HOURS OF CARING FOR HOMELESS ANIMALS, THE EQUIVALENT OF TWENTY-FOUR FULL-TIME EMPLOYEES. THE SOCIETY'S SAFETY NET SERVICES PROVIDE FREE PET BOARDING FOR VICTIMS OF DISASTER OR DOMESTIC VIOLENCE, OR WHEN HOSPITALIZED OR UN-HOMED, AS WELL AS FREE PET FOOD AND DISCOUNTED VETERINARY CARE AND BEHAVIOR AND TRAINING SERVICES.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 A COPY OF THE FORM 990 IS DISTRIBUTED TO THE BOARD FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY HSBV ENFORCES THE CONFLICT OF INTEREST POLICY AND ALL POTENTIAL CONFLICTS ARE REQUIRED TO BE DISCLOSED ANNUALLY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL HSBV'S TOP MANAGEMENT OFFICIALS' SALARIES ARE DETERMINED WITH THE HELP OF SALARY SURVEY INFORMATION.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS KEY EMPLOYEE SALARIES ARE DETERMINED USING INFORMATION FROM SALARY SURVEYS.

SCHEDULE O (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization	THE HUMANE VALLEY, INC	SOCIETY (OF BOULDE	BUUI	84-015	entification number 52768
FORM 990, DOCUMENTS	PART VI, LI ARE AVAILABI	NE 19 - (GOVERNING REQUEST.	DOCUMENTS		
FORM 990, CHANGE IN	PART XI, LII VALUE OF TR	NE 9 - OI USTS	THER CHANG	GES IN NET	ASSETS EXPL	ANATION 290,493
FORM 990, THE PROCES	PART XII, L SS HAS NOT C	INE 2C - HANGED FR	CHANGE II OM PRIOR	N FINANCIAI YEARS.	REVIEW PRO	CESS
• • • • • • • • • • • • • • • • • • • •						
• • • • • • • • • • • • • • • • • • • •						
• • • • • • • • • • • • • • • • • • • •						

			Evampt Orac	onization Du	ioinaga I	naama	Toy Do	4		OND 110: 1040 0047
Forn	₁990-T		Exempt Orga	d proxy tax ur	isiness i ider sectio	n 6033(iax Ke e))	turr)	2024
		For cal	lendar year 2024 or other ta	• •			-,,			
Depa	artment of the Treasury			gov/Form990T for i			t information			Open to Public Inspection for 501(c)(3)
	nal Revenue Service	Do no	ot enter SSN numbers	on this form as it m	ay be made pu	ıblic if your	organization	is a 50	01(c)(3).	Organizations Only
Α [Check box if address changed.		Name of organization THE HUMAN				s.)	D Emp	oloyer identi	fication number
В	Exempt under section	Print	VALLEY, I	NC.				84	4-015	2768
[X 501(C)(3)	or	Number, street, and room or		e instructions.			E Gro	up exemptio	n number
Ī	408(e) 220(e)	Туре	2323 55TH	ST.				(see	instructions)	
Ī	408A 530(a)		City or town, state or proving	nce, country, and ZIP or	0 1			<u> </u>		
F	= = ``		BOULDER			80301		F	Checl	k box if
	529(a) 529A		ook value of all assets				45,612		_	nended return.
G (Check organization type	е	X 501(c) corporation	`	st 401(a) trust	Other to	rust	State	college/university
	01 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		6417(d)(1)(A) App			0.400				
	Check if filing only to cl		Credit from Form		d shown on Fo					nt from Form 3800
	Check if a 501(c)(3) org									
J	Enter the number of att During the tax year, wa	ached S	schedules A (Form 990	J-1)						Yes X No
	f "Yes," enter the name					i-subsidiai y	controlled g	ioup:		[res 🔝 No
,	i res, enter the name	anu iu	entifying number of the	e parent corporation	I					
Γ.	The books are in care of	of F	REBEKAH RAY				Telen	hone r	number	303-442-4030
			d Business Taxa	ble Income			. 0.00			303 112 1030
1			axable income comput		ed trades or b	usinesses	(see instruct	ions)	1	C
2	Decembed								2	
3	Add lines 1 and 2								ا و ا	
4	Charitable contribution		instructions for limitati	on rules)					1 1	
5	Total unrelated busine	ess taxa	ble income before net							
6	Deduction for net ope	erating lo	oss. See instructions .						6	(
7	Total of unrelated bus	siness ta	axable income before	specific deduction a	and section 19	99A deduc	tion.			
	Subtract line 6 from li								7	C
8			\$1,000, but see instru							1,000
9			tion. See instructions							1 000
10	Total deductions. A								10	1,000
11			income. Subtract line	e 10 from line 7. If	line 10 is grea	ater than lin	e 7, enter ze	ero	. 11	C
	art II Tax Con			5	.40((0.04)					
1			corporations. Multiply						1	
2			s. See instructions for							(
3	Proxy tax. See instru	_	rate schedule or						1 _ 1	
4a			rt I , line 3, column (q)							
b			uctions							
5	Alternative minimum									
6			ty income. See instru	ıctions					. ——	
7			to line 1 or 2, whicheve							C
Pa	art III Tax and			•						
1a	Foreign tax credit (co	rporation	ns attach Form 1118;	trusts attach Form	1116)	1a				
b	Other credits (see ins									
С	General business cre	dit. Atta	ch Form 3800 (see in	structions)						
d	Credit for prior-year m	ninimum	tax (attach Form 880°	1 or 8827)		1d				
е	Total credits. Add lin		•							
2			line 7						. 2	
3a			t I, line 3, column (r)	(see instructions)		3a				
b	Amount due from For					3b				
C						3c				
d	Amount due from For								_	
e			ructions)							
f 4	Total amounts due. A Total tax. Add lines 2			Check if includes					3f	
-	i Jiai iax. Aud IIIES 2	L and Si	(SCE IIISHUCHOHS)	CHECK II IIICIUUES	ray bigainagi)	deletted	ui iuci			

Pai	rt III Tax and Payments (conti	inued)										
5	Current net 965 tax liability paid from Form	965-A, Part	II, column (k)					5				
6a	Payments: Preceding year's overpayment c	redited to the	ne current year		6a							
b	Current year's estimated tax payments. Che	eck if sectio	n 643(g) election	n								
	applies	l.n	an.		6b	20			n	1/		
С	Tax deposited with Form 8868				6c							
d	Foreign organizations: Tax paid or withheld	l at source (see instructions)		6d							
	Backup withholding (see instructions)				6e							
	Credit for small employer health insurance	premiums (a	attach Form 894	1)	6f							
g	Elective payment election amount from Form	m 3800			6g							
h	Payment from Form 2439				6h							
i	Credit from Form 4136				6i							
-	Other (see instructions)			l	6j							
	Total payments. Add lines 6a through 6j							7				
	Estimated tax penalty (see instructions). Ch						∐ ∤	8				
	Tax due. If line 7 is smaller than the total of							9				0
	Overpayment. If line 7 is larger than the to				aid .			10				
	Enter the amount of line 10 you want: Cred						unded	11				
	t IV Statements Regarding C											
	At any time during the 2024 calendar year,	•								Y	es	No
	over a financial account (bank, securities, o	,	•		-	•						
	FinCEN Form 114, Report of Foreign Bank	and Financ	ial Accounts. If "	'Yes," enter the	name	e of the foreign o	country					7.7
	here										+	<u>X</u>
	During the tax year, did the organization red			_	tor of,	or transferor to,	a foreign	trust?				X
	If "Yes," see instructions for other forms the	_	-				•					
	Enter the amount of tax-exempt interest rec						∮ 					
	Enter available pre-2018 NOL carryovers h							over/				
	shown on Schedule A (Form 990-T). Don't	reduce the	NOL carryover s	nown nere by	any d	eduction reported	d on					
	Part I, line 6.		Cada and avail	labla mast 2017	NO	Don						
	Post-2017 NOL carryovers. Enter the Busin	-		-		-						
	the amounts shown below by any NOL clair		Scriedule A, Pa									
	Business Activity C	Joue	541900			ble post-2017 N			5 21	23		
				II								
				φ								
				\$								
62	Reserved for future use			1 *						_		
h	Reserved for future use Reserved for future use											
Pai												
	le any additional information. See instruction											
1 10010	o any additional information. Gee instruction	110.										
	Under penalties of perjury, I declare that I ha	ave examine	d this return, include	ding accompanyi	na sch	edules and statem	ents. and t	o the b	est of m	v knowle	dae a	and
	belief, it is true, correct, and complete. Decla		,	. ,	0		,			,	. 3	
								ſ	May the	IRS discuss	s this r	eturn
Sign	า									preparer sh		
Her	e									tructions)?		
		ı							· -	X Yes		No
			CEO									
	Signature of officer	Date	Title									
	Print/Type preparer's name		Preparer's signature)		D:	ate	Check	if	PTIN		
	KENNETH FICHTER		KENNETH FICE				0/16/25	self-emp	_	P0238	3465	6
Paid	Firm's name					120	, ==, 23	Firm's I				
Prepa	arer KIINDINGEB COBDEB	& MON'	TOYA, P.	C.						5164		
Use	Only Firm's address		, -	- •				Phone				
	475 LINCOLN STREET	SUI	ΓE 200									
	DENVER, CO 80203	, 301						303	3-53·	4-595	53	

SCHEDULE A (Form 990-T)

Unrelated Business Taxable Income From an Unrelated Trade or Business

OMB No. 1545-0047

2024

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990T for instructions and the latest information.

Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

Open to Public Inspection for 501(c)(3) Organizations Only

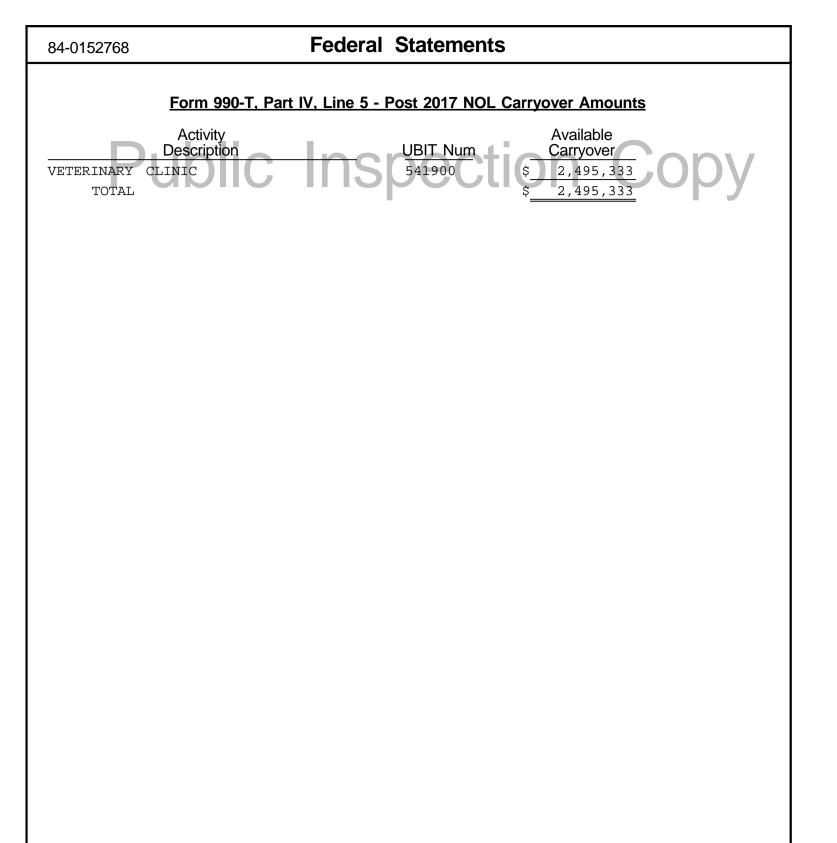
B Employer identification number A Name of the organization THE HUMANE SOCIETY OF BOULDER 84-0152768 C Unrelated business activity code (see instructions) 541900 **D** Sequence: E Describe the unrelated trade or business VETERINARY CLINIC (A) Income (B) Expenses (C) Net Part I **Unrelated Trade or Business Income** 40,279 1a Gross receipts or sales Less returns and allowances 40,279 ____ **c** Balance _____ 1c Cost of goods sold (Part III, line 8) 2 19,868 2 Gross profit. Subtract line 2 from line 1c 20,411 20,411 3 3 4a Capital gain net income (attach Schedule D (Form 1041 or Form 1120)). See instructions 4a Net gain (loss) (Form 4797) (attach Form 4797). See instructions 4b Capital loss deduction for trusts С 4c Income (loss) from a partnership or an S corporation (attach statement) 5 Rent income (Part IV) 6 6 Unrelated debt-financed income (Part V) 7 7 Interest, annuities, royalties, and rents from a controlled 8 organization (Part VI) 8 Investment income of section 501(c)(7), (9), or (17) 9 organizations (Part VII) Exploited exempt activity income (Part VIII) 10 10 Advertising income (Part IX) 11 11 2,248,884 2,248,884 Other income (see instructions; attach statement) SEE STMT 1 12 12 2,269,295 2,269,295 Total. Combine lines 3 through 12. 13 13 Part II **Deductions Not Taken Elsewhere.** See instructions for limitations on deductions. Deductions must be directly connected with the unrelated business income. Compensation of officers, directors, and trustees (Part X) 1 2 Salaries and wages 2 2,159,389 101,205 Repairs and maintenance 3 3 Bad debts 5,099 4 4 Interest (attach statement). See instructions 5 5 9,147 6 Taxes and licenses Depreciation (attach Form 4562). See instructions 7 Less depreciation claimed in Part III and elsewhere on return 8b 8a 8 9 9 Contributions to deferred compensation plans 10 10 240,747 11 Employee benefit programs 11 Excess exempt expenses (Part VIII) 12 12 Excess readership costs (Part IX) 13 13 564,955 Other deductions (attach statement) SEE STATEMENT 2 14 14 Total deductions. Add lines 1 through 14 3,080,542 15 15 16 Unrelated business income before net operating loss deduction. Subtract line 15 from Part I, line -811,24713, column (C) 16 Deduction for net operating loss. See instructions 17 17 -811,247 Unrelated business taxable income. Subtract line 17 from line 16 18

	dule A (Form 990-T) 2024 THE HUMAN			84-0152768	Page 2
	rt III Cost of Goods Sold		of inventory valuation		2 22
1	Inventory at beginning of year				
2	Purchases			2	20,600
3	Cost of labor			3	
4	Additional section 263A costs (attach statemen)T)		4	
5	Other costs (attach statement)			5	
6	Total. Add lines 1 through 5			<i>J</i> 6 7	24,425
7	Inventory at end of year	C. Enter have and in De			4,557 19,868
8	Cost of goods sold. Subtract line 7 from line of parties 262A (with respect to p				
9 Pai	Do the rules of section 263A (with respect to p rt IV Rent Income (From Real Pr				
1	Description of property (property street address				tyj
•	A	, oity, state, 211 '6646)	. Oncor ii a daai acc. c	occ mondonons.	
	В				
	c H				
	D H				
		Α	В	С	D
2	Rent received or accrued				
а	From personal property (if the percentage of				
	rent for personal property is more than 10%				
	but not more than 50%)				
b	From real and personal property (if the				
	percentage of rent for personal property exceeds				
	50% or if the rent is based on profit or income)				
С	Total rents received or accrued by property.				
	Add lines 2a and 2b, columns A through D				
3	Total rents received or accrued. Add line 2c, co	Jumps A through D. Fr	nter here and on Part I	line 6 column (A)	
•	_	manina A unough D. Ei	There and on rait i,		
4	Deductions directly connected with the income				
	in lines 2a and 2b (attach statement)				
5	Total deductions. Add line 4, columns A throu	ugh D. Enter here and	on Part I, line 6, column	(B)	
Da					
<u>Га</u>	rt V Unrelated Debt-Financed In Description of debt-financed property (street ad	· · · · · · · · · · · · · · · · · · ·		una Con instructions	
•	A Street at	idless, city, state, Zir	code). Check if a dual-t	use. See iristructions.	
	В				
	c H				
	D				
		Α	В	С	D
2	Gross income from or allocable to debt-financed				
	property				
3	Deductions directly connected with or allocable				
	to debt-financed property				
а	Straight line depreciation (attach statement)				
b	Other deductions (attach statement)				
	Total deductions (add lines 3a and 3b,				
	columns A through D)				
4	Amount of average acquisition debt on or allocable				
	to debt-financed property (attach statement)				
5	Average adjusted basis of or allocable to debt-				
	financed property (attach statement)				
6	Divide line 4 by line 5		%	%	% %
7	Gross income reportable. Multiply line 2 by line 6				
8	Total gross income (add line 7, columns A th	rough D) Enter here a	nd on Part I line 7 colu	ımn (A)	
	_		To on raiti, line 7, cold	······ (^)	
9	Allocable deductions. Multiply line 3c by line 6 L				
10	Total allocable deductions. Add line 9, colun	nns A through D. Enter	here and on Part I, line	e 7, column (B)	
11	Total dividends — received deductions incl				
		· · · · · · · · · · · · · · · · · · ·			

Part VI Interest, Ar	nuities, Roya	alties, and	Rents Fron	n Controlle	d Organi	izations	s (see ins	structio	ns)
					Exempt (Controlled	d Organizati	ons	_
1. Name of controlled	i	2. Employer	3. Net	unrelated	4. Total of spe	ecified	5. Part of co	lumn 4	6. Deductions directly
organization		identification		ie (loss)	payments m		that is include		connected with
	1.5	number	(see in:	structions)			controlling organia		income in column 5
		$-\mathbf{h}$	CD/	30t			gross inc	ome	
(1)					Ш			$\bigcup I$	
(2)						-			
(3)									
(4)									
	Γ	Nor	nexempt Contro	olled Organizati	ons				
7. Taxable income	8. Net unr		9. Total of	•		Part of colur	-	11	. Deductions directly
	income (l (see instru	· · ·	payment	s made		is included in Iling organiz		ir	connected with
	(300 113110	actions)				gross incom			icome in column 10
(1)									
(2)									
(3)									
(4)					Add c	columns 5 ar	nd 10	Ad	d columns 6 and 11.
						here and on			er here and on Part I,
					line	e 8, column	(A).		line 8, column (B).
Totals									
	Income of a	Section 50	01(c)(7), (9),	or (17) Ord	nanizatio	n (see	instructio	ns)	
1. Description of in			unt of income	3. Deducti			Set-asides		5. Total deductions
				directly con	1		ch statement)		and set-asides
				(attach state	ement)				(add columns 3 and 4)
(1)									
(2)									
(3)									
(4)									
			ınts in column 2.						Add amounts in column 5.
			e and on Part I,						Enter here and on Part I,
		line 9,	column (A).						line 9, column (B).
Totals					_				
	xempt Activi	ty Income,	Other Thai	<u>n Advertisir</u>	ng Incom	1e (see	instruction	ns)	
1 Description of exploited a	· —								
2 Gross unrelated business								2	
3 Expenses directly connect	•								
line 10, column (B)								3	
4 Net income (loss) from u				•					
								4	
5 Gross income from activi	ty that is not unre	eiated business	s income					5	
6 Expenses attributable to	income entered o	n line 5						6	
7 Excess exempt expenses								<u>,</u>	
4. Enter here and on Par	t II, line 12						<u></u>	7	A /F 000 T) 000

Schedule A (Form 990-T) 2024

Par	t IX Advertising Income								
1	Name(s) of periodical(s). Check box if reportir	ng two or more	periodicals	on a consolid	ated basis.				
	A 🗌								
	В								
	С			4					
		100	0/	10t				DI/	
Enter	amounts for each periodical listed above in the	ne corresponding	column.	-(11 11/	
		Α		В	101	_	C	D	
2	Gross advertising income							-	
а	Add columns A through D. Enter here and on	Part I, line 11,	column (A)						
3	Direct advertising costs by periodical								
а	Add columns A through D. Enter here and on	Part I, line 11,	column (B)						
4	Advertising gain (loss). Subtract line 3 from line 2. For any column in line 4 showing a gain,								
	complete lines 5 through 8. For any column in								
	line 4 showing a loss or zero, do not complete lines 5 through 7, and enter -0- on line 8								
5	Readership costs								
6	Circulation income								
7	Excess readership costs. If line 6 is less than line 5, subtract line 6 from line 5. If line 5 is less								
	than line 6, enter -0-								
8	Excess readership costs allowed as a								
	deduction. For each column showing a gain on line 4, enter the lesser of line 4 or line 7								
а	Add line 8, columns A through D. Enter the gr	L reater of the line	8a column	s total or -0- h	ere and on				
_	Part II, line 13				0.0 00				
D									
Par					instruction	ns)			
Par					instruction	ns)	Percentage of time devoted to business	Compensatior attributable to unrelated busines	
	t X Compensation of Officers,			stees (see	instructio	ns)	-	attributable to unrelated busines	
(1)	t X Compensation of Officers,			stees (see	instructio	ns)	of time devoted	attributable to unrelated busines	
(1)	t X Compensation of Officers,			stees (see	instructio	ns)	of time devoted	attributable to unrelated busines	
(1) (2) (3)	t X Compensation of Officers,			stees (see	instruction	ns)	of time devoted	attributable to unrelated busines % %	
	t X Compensation of Officers,			stees (see	instruction	ns)	of time devoted	attributable to unrelated busines	
(1) (2) (3) (4)	t X Compensation of Officers, 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	t X Compensation of Officers, 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	
(1) (2) (3) (4)	1. Name 1. Name 1. Name	Directors,	and Trus	2. Title			of time devoted to business	attributable to unrelated busines % %	



Federal Statements

Veterinary Clinic Statement 1 - Schedule A (990T), Part I, Line 12 - Other Income

Description VETERINARY CLINIC TOTAL

Veterinary Clinic Statement 2 - Schedule A (990T), Part II, Line 14 - Other Deductions

Deduction Description	_	Deduction Amount
CREDIT CARD FEES	\$	55,900
INSURANCE		42,250
MISC		11,310
OFFICE EXPENSES		69,351
PROFESSIONAL FEES		59,441
STAFF RECRUITING		11,303
TECHNOLOGY		38,438
TRAVEL		13,563
UTILITIES		55,297
VET SUPPLIES	_	208,102
TOTAL	\$_	564,955