Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 Open to Public Inspection

B Check fright registers Called Friends Called Frie	A	For the 2012	calendar year, or tax year beginning , and ending								
Description and part of the properties of the promise of the pro	В	Check if applicable	C Name of organization The Humane Society of Boulder	E) Emple	oyer identification number					
Number of voting members of the organization mession or most significant activities: Animal Welfare Organization mession or most significant activities:	\square	Address change	Valley, Inc.	_							
Number and detect (or P.O. by a final is not delivered to livest extractions) 303-442-4030 Secondary states Part and states of principal effects CO 80301 Secondary states CO Report CO Repo	$\overline{\Box}$	Name change	Doing Business As								
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Replication poording Name and statement of proper inflance Name and statement produced N	2323 55th St. 303-442-4030										
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Lisa Pedersen 2323 55th St. Boulder CO 80301 Tex-secret Page May Society Soc	\bigsqcup	Amended return		- 0	Gross re	ceipts\$ 7,074,352					
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Webs. Dott Cocordin Total Associates Other Vest of formation: 1902 Is State of legal driving CO				NO,	anacı a ı	st. (see tristructions)					
Part Summary											
Part											
Briefly describe the organization	_			ТЭ	02	M State of legal domicile: CO					
Animal Welfare Organization 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a)	<u> </u>										
2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2012 (Part V, line 1b) 6 Total number of volunteers (estimate if necessary) 7 Total number of volunteers (estimate if necessary) 8 Rontifibutions and grants (Part VIII, line 1h) 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 1h) 10 Investment income (Part VIII, lount (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 3, 4, and 7d) 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), lines 1-3) 14 Senefits paid to or for members (Part IX, column (A), lines 1-3) 15 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), lines 5-10) 15 Salares, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Total revenue sex (Part IX, column (A), lines 11a-11d, 11f-24e) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), lines 25) 19 Total assets (Part IX, column (A), lines 11a-11d, 11f-24e) 19 Total assets (Part IX, column (A), lines 11a-11d, 11f-24e) 10 Total assets (Part IX, column (A), lines 11a-11d, 11f-24e) 11 Total assets (Part IX, column (A), lines 11a-11d, 11f-24e) 11 Total assets (Part IX, column (A), lines 11a-11d, 11f-24e) 11 Total assets (Part IX, column (A), lines 11a-11d, 11f-24e) 12 Total liabilities (Part X, line 16) 13 Salares (Part X, line 16) 14 Total expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 15 Salares (Part X, line 16) 15 Salares (Part X, line 16) 16 Salares (Part X, line 16) 17 Other expenses of perto	ø					,					
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16aProfessional fundraising fees (Part IX, column (A), line 11e) 50,930 22,337 b Total fundraising expenses (Part IX, column (D), line 25) 762,516 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,704,220 1,986,976 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 5,137,519 5,431,238 19 Revenue less expenses. Subtract line 18 from line 12 -95,795 -68,716 20 Total assets (Part X, line 16) 10,133,480 10,204,696 21 Total liabilities (Part X, line 26) 1,266,120 1,252,540 22 Net assets or fund balances. Subtract line 21 from line 20 8,867,360 8,952,156 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it it true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Priny of print name and title Priny of print name and title Preparer's signature Lori B. Bauer, CPA Date Check if PTIN Date Check if PTIN Date Check if PTIN D7/19/13 self-employed P01260252 Primy sandress ENGLEWOOD, CO 80112 Phone no. 303-771-0123 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No						0					
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Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Stephen Metzger											
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true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Styling Date Date											
Sign Here Stephen Metzger Metzg	Ur	nder penalties	f perjury, I declare that I have examined this return, including accompanying schedules and statements, and	to the	e best of	my knowledge and belief, it i					
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Here Stephen Metzger Stephen Metzger VP of Finance/Administration			Stylin D. Mysin			1-19-13					
Type or print name and title Print/Type preparer's name Preparer's signature Lori B. Bauer, CPA Preparer's signature Lori B. Bauer, CPA Preparer's signature Lori B. Bauer, CPA Polici B. Bauer, CPA Preparer Firm's name → JDS PROFESSIONAL GROUP Selny CREEK RD STE 400 Firm's address → ENGLEWOOD, CO 80112 May the IRS discuss this return with the preparer shown above? (see instructions) Type or print name and title Print/Type preparer's signature Date Check if PTIN 07/19/13 self-employed P01260252 Polici B. Bauer, CPA D7/19/13 Self-employed P01260252 Prim's EIN	_										
Print/Type preparer's name Preparer's signature Lori B. Bauer, CPA Tim's name JDS PROFESSIONAL GROUP Firm's name 10303 E DRY CREEK RD STE 400 Firm's address ENGLEWOOD, CO 80112 May the IRS discuss this return with the preparer shown above? (see instructions)	Hei	re		ce,	/Adm	inistration					
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Firm's address Firm's	•	T IIII S I		Firm	s EIN	<u>20-8019714</u>					
May the IRS discuss this return with the preparer shown above? (see instructions)	Use	Only									
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Form 990 (2012) The Humane So		84-0152768	Page 2
	Service Accomplishments		
Check if Schedule O co	ontains a response to any qu	estion in this Part III	
1 Briefly describe the organization's miss	sion:		
Animal Welfare Organ	ization		
*			
e Dilli i di umalantala ancain		very which were not listed on the	
2 Did the organization undertake any sign	nificant program services during the	year which were not listed on the	Yes X No
			Yes A No
If "Yes," describe these new services o			
3 Did the organization cease conducting,	or make significant changes in how	it conducts, any program	
services?		,	Yes X No
If "Yes," describe these changes on Sc			
		its three largest program services, as meas	
expenses. Section 501(c)(3) and 501(c	c)(4) organizations are required to re	port the amount of grants and allocations t	o others,
the total expenses, and revenue, if any	, for each program service reported		
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homeless animals, add euthanasia of sick of	d Training: Progr option services, r aggressive anima	of\$) (Revenue cam provides shelter lost and found pet se als, behavior modific c, and coordination o	and care for rvices, humane ation for shelte
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for shelter animals a	and general veter:	of\$) (Revenue medical care and spay lnary care to the pub Lic on an income base	lic. We provide
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	040 045		
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4c (Code:) (Expenses \$ Community Outreach:	213,915 including grants Program provides	of\$) (Revenue education to the com	\$ 93,941) munity on variou
4c (Code:) (Expenses \$ Community Outreach: companion animal rela	213,915 including grants Program provides ated topics throug	of\$)(Revenue education to the com gh our website, newslo	\$ 93,941) munity on variou etter, and
4c (Code:) (Expenses \$ Community Outreach: companion animal rela outreach at community	213,915 including grants Program provides ated topics througy y events. Program	of\$)(Revenue education to the com gh our website, newslo n also provides educa	\$ 93,941) munity on variou etter, and tional youth day
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camps. 4d Other program services. (Describe in Sc	y events. Program	also provides educa	\$ 93,941) munity on variouetter, and tional youth day
outreach at community	y events. Program	of\$) (Revenue education to the comgh our website, newslands) also provides education of the comghod of the com	\$ 93,941) munity on variou etter, and tional youth day

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, X 5 Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes." complete Schedule D, Part VII 11b X Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more X of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance 16 to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 If "Yes," complete Schedule G, Part III 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

19? Note. All Form 990 filers are required to complete Schedule O

Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants and other assistance to any government or organization X in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States X on Part IX. column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated X 23 employees? If "Yes," complete Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b X through 24d and complete Schedule K. If "No," go to line 25 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c to defease any tax-exempt bonds? 24d d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a X Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? X If "Yes," complete Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or 26 X disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X 28a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete X 28b Schedule L, Part IV An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) X 28c was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 X 30 conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," 32 X complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, 34 34 or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 X related organization? If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and

Form 990 (2012) The Humane Society of Boulder 84-03

Part V Statements Regarding Other IRS Filings and Tax Compliance

Г	Check if Schedule O contains a response to any question in this Part	٧				X
		1 1			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<u>1a</u>	12			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors are	nd				
	reportable gaming (gambling) winnings to prize winners?			1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		100			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	130			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax		s?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruc					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	X	37
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		X
4a	At any time during the calendar year, did the organization have an interest in, or a signature or o					
	over, a financial account in a foreign country (such as a bank account, securities account, or other	er tinan	ıcıaı	4-		₩.
	account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Finar			F-0		X
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year			5a 5b		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra			5c		25
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?					<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and organization have annual gross receipts that are normally greater than \$100,000, and organization are the strong and the s	aid tile		6a		x
L	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contri	hutions				
b	qifts were not tax deductible?	Dations	3 01	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	for go	ods			
а	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			7a	х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	Х	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	it was				
Ū	required to file Form 8282?			7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene	efit con	tract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit of			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file	le Form	n 8899 as required	? 7 g_		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	anizatio	on file a Form 1098	3-C? 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) support					
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsor	oring				
	organization, have excess business holdings at any time during the year?			8		ļ
9	Sponsoring organizations maintaining donor advised funds.					
а					<u> </u>	
b				<u>9b</u>		
10	Section 501(c)(7) organizations. Enter:	ا ـمدا				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	11a				
a	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources	IIa		_		
b	to the day of the second forms the second	11b				
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of		041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	• • • • • • • • • • • • • • • • • • • •			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
a	Is the organization licensed to issue qualified health plans in more than one state?			13a		
٠.	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
-	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sche	edule C)	14b	000	

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

Sec	tion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	_13	1		
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar	-				
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X X X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		<u> X</u>
6	Did the organization have members or stockholders?			6		<u> </u>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	ie yea	r by the follow	ing:		
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	<u></u> .		9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the	Inter	nal Reven	ue Co	ode.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before			11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		•			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise	to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
Ū	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
15	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	ion?				
_	The organization's CEO, Executive Director, or top management official			15a	x	
a h	The second state of the second state of			15b	X	
U	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
ıua	and the contract of the contra			16a		X
h	with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
800	tion C. Disclosure	<u></u>				_
_	List the states with which a copy of this Form 990 is required to be filed ▶ CO					
17 40	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501	(c)(3)s only)			
18	available for public inspection. Indicate how you made these available. Check all that apply.	00 1	(2/(2/2 01113)			
	Own website Another's website X Upon request Other (explain in Schedule O)					
40	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of	intere	et nalicy			
19		unere	at policy,			
	and financial statements available to the public during the tax year.	de of t	ne.			
20	State the name, physical address, and telephone number of the person who possesses the books and record organization: Stephen Metzger 2323 55th St	us UI [IC			
-	organization: ► Stephen Metzger 2323 55th St oulder CO 8030	11	303	_44	2-1	ሀፈቦ
- 50	mrder CO 902(<i>-</i>	J - J		_ =	-

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Form 990 (20	12) The Humane	Society	of E	Boulder	84-0152768		Page 7
Part VII	Compensation of	Officers, Dire	ctors	, Trustees,	Key Employees, Highest	t Compensated	Employees, and
	Independent Con	tractors					
	Check if Schedule	O contains a	respon	ise to any c	uestion in this Part VII		<u>.</u>
Section A	Officers Directors To	rustees Key Fm	nlovees	and Highes	t Compensated Employees		

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee. (F) (D) Estimated Name and Title Average Position Reportable Reportable compensation from amount of hours per (do not check more than one compensation other box, unless person is both an from related week compensation organizations (list any officer and a director/trustee) the organization (W-2/1099-MISC) from the hours for (W-2/1099-MISC) organization nstitutional (ey employee related lighest compensated mployee and related organizations vidua organizations below dotted trustee line) trustee (1) Frank Bruno 1.00 0 0 0.00 0 X Director (2) Sally Bracken 1.00 0.00 X 0 0 0 Director (3) Elyse Foster 1.00 0 0 0 0.00 X Director (4) Meg Collins 1.00 0 0 0 X 0.00 Director (5) Ned McClain 2.00 0 0 0 Vice-Chair 0.00 X X (6) Renee Shires 1.00 0 0 0 0.00 X Director (7) Alan Zuckerman 1.00 0 0 0 0.00 X Director (8) Michele Wells 1.00 0 0.00 X X 0 0 Secretary (9) Steven Woods 1.00 0 0.00 X 0 0 Director (10) Joe Sleeper 3.00 0 0 0 X X Chair 0.00 (11) Penny Platnick 1.00 0 0 0 0.00 X Director Form **990** (2012)

84-0152768 Form 990 (2012) The Humane Society of Boulder Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Part VII (F) (D) (E) (A) Average Position Reportable Reportable Estimated Name and title (do not check more than one compensation compensation from amount of hours per other related box, unless person is both an from week organizations compensation (list any officer and a director/trustee) the (W-2/1099-MISC) from the organization hours for (W-2/1099-MISC) organization related Institutional trustee and related organizations employee organizations below dotted ee tompensate line) (12)April Stone 1.00 0 0 0.00 X 0 Director (13)Patty Young 1.00 X 0 0 0 0.00 Director (14)Lisa Pedersen 40.00 0 7,906 0.00 X 113,143 CEO (15)Stephen Metzger 40.00 X 79,726 0 16,295 VP Finance/Admin 0.00 (16)(17)(18)(19)192,869 24,201 Sub-total Total from continuation sheets to Part VII, Section A 24,201 192,869 d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization >1 Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated 3 X employee on line 1a? If "Yes," complete Schedule J for such individual

For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the 3 organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such X Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual X for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (C) Compensation (B)
Description of services (A) Name and business address Total number of independent contractors (including but not limited to those listed above) who

0

received more than \$100,000 of compensation from the organization 🕨

Statement of Revenue Check if Schedule O contains a response to any question in this Part VIII. (D) Revenue excluded from tax (C) Unrelated (B) Related or Total revenue exempt function business under sections 512, 513, or 514 revenue revenue 97,287 1a Federated campaigns 1a 1b b Membership dues c Fundraising events 445,169 1c d Related organizations 1d 116,962 e Government grants (contributions) 1e Program Service Revenue and Other S f All other contributions, gifts, grants, and similar amounts not included above 1,516,424 1f \$ 727,832 Noncash contributions included in lines 1a-1f: 2,175,842 h Total. Add lines 1a-1f Busn, Code 1,229,<u>903</u> 1,229,903 541900 2a Veterinary clinic 822,883 822,883 b Adoption fees 177,116 177,116 c Pet training 168,863 168,863 d Government contracts 105,374 105,374 Veterinary clinic 256,206 256,206 f All other program service revenue 2,760,345 g Total. Add lines 2a-2f ... 3 Investment income (including dividends, interest, 190,470 and other similar amounts) 190,470 4 Income from investment of tax-exempt bond proceed Royalties ... (i) Real (ii) Personal 172 6a Gross rents b Less: rental exps. 172 c Rental inc. or floss 172 172 d Net rental income or (loss) ▶ 7a Gross amount from (i) Securities (ii) Other sales of assets 1,587,373 other than invento b Less: cost or other 1,467,256 basis & sales exps 120,117 c Gain or (loss) 120,117 120,117 d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ 445,169 of contributions reported on line 1c). See Part IV, line 18 118,170 120,209 b Less: direct expenses -2,039 -2,039c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a 209,365 124,365 ь b Less: cost of goods sold 85,000 85,000 c Net income or (loss) from sales of inventory. Miscellaneous Revenue Busn. Code 24,541 24,541 11a Misc Income 8,074 541800 8,074 Advertising d All other revenue e Total. Add lines 11a-11d 32,615 308,548 1,323,149 5,362,522 1,554,983 12 Total revenue. See instructions.

Form 990 (2012) The Humane Society of Boulder

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (B) Program service (C) Management and general expenses (A) Total expenses (D) Fundraising Do not include amounts reported on lines 6b. expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 2 Grants and other assistance to individuals in the U.S. See Part IV, line 22 Grants and other assistance to governments organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 4 Benefits paid to or for members Compensation of current officers, directors, 36,448 218,783 66,820 115,515 trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 261,435 Other salaries and wages 2,722,289 2,404,890 55,964 Pension plan accruals and contributions (include 17,342 16,293 34 1,015 section 401(k) and 403(b) employer contributions) Other employee benefits 219,038 196,373 3,946 18,719 9 12,791 24,952 206,730 244,473 Payroll taxes Fees for services (non-employees): a Management _____ 16,675 <u>1</u>6,675 c Accounting d Lobbying 22,337 Professional fundraising services. See Part IV. line 17 22,337 19,836 Investment management fees 19,836 Other. (If line 11g amount exceeds 10% of line 25, column 348,580 212,155 17,357 119,068 (A) amount, list line 11g expenses on Schedule O.) 19,752 11,669 8,083 Advertising and promotion 12 95,664 66,933 7,828 20,903 Office expenses 9,943 62,123 8,629 Information technology 80,695 14 Royalties 15 18,307 130,880 360,012 210,825 Occupancy 16 20,637 16,463 283 3,891 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 35,137 1,952 1,952 39,041 20 Payments to affiliates 21 232,984 7,274 9,923 250,181 22 Depreciation, depletion, and amortization 4,348 57,221 62,560 991 Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 263,498 263,498 a Veterinary supplies 8,965 1,266140,918 130,687 Supplies 18,745 48,294 67,039 Bank & credit card fees Animal Food 58,941 58,941 e All other expenses 142,947 72,594 8,130 62,223 762,516 5,431,238 4,370,630 298,092 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if following SOP 98-2 (ASC 958-720) Form **990** (2012)

Balance Sheet Part X Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 37,835 31,406 Cash—non-interest bearing 261,187 233,560 Savings and temporary cash investments 2 44,030 67,220 Pledges and grants receivable, net 3 23,437 36,526 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Complete Part II of Schedule L 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net 100,554 127,976 8 Inventories for sale or use 82,350 70,950 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 6,493,180 b Less: accumulated depreciation 10b 2,637,894 4,057,220 10c 3,855,286 3,083,698 2,871,184 11 Investments—publicly traded securities Investments—other securities. See Part IV, line 11 204,401 201,163 12 12 Investments—program-related. See Part IV, line 11 13 13 46,333 41,087 14 14 Intangible assets 2,476,817 Other assets. See Part IV, line 11 2,383,956 15 10,204,696 Total assets. Add lines 1 through 15 (must equal line 34) 10,133,480 16 365,932 319,053 17 Accounts payable and accrued expenses 17 18 Grants payable 18 24,800 46,520 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 820,000 740,000 Secured mortgages and notes payable to unrelated third parties 23 23 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 102,267 100,088 of Schedule D 1,266,120 1,252,540 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶X and Balances complete lines 27 through 29, and lines 33 and 34. 6,178,024 6,215,406 27 Unrestricted net assets 997,040 1,044,454 Temporarily restricted net assets 28 or Fund 1,692,296 1,692,296 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Net Assets Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 8,867,360 33 8,952,156 Total net assets or fund balances _____ 10,133,480 10,204,696 Total liabilities and net assets/fund balances

Form 990 (2012)

Forn	1 990 (2012) The Humane Society of Boulder 84-0152768			Pa	ge 12
	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,36		
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,43		
3	Revenue less expenses. Subtract line 2 from line 1	3			716
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	8,86		
5	Net unrealized gains (losses) on investments	5		57,	<u>474</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	8	36,	038
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	8,95	52,	<u> 156</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u>, Ш</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				ĺ
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				İ
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Forn	990	(2012)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

The Humane Society of Boulder

Employer identification number

			Valley,	Inc	•					84-	<u>-птэ</u>	2/6	<u>8</u>		
Р	art l	Reas	on for Public	Charit	y Status (All organizatio	ns mus	t compl	lete thi	s part	.) See	instrı	uction	ıs.		
Γhe	orga	nization is no	ot a private foundat	tion beca	ause it is: (For lines 1 through	11, check	only one	box.)							
1		A church, co	onvention of church	nes, or a	ssociation of churches describ	ed in sec	tion 170	(b)(1)(A)(i).						
2	П				1)(A)(ii). (Attach Schedule E.)										
3					rvice organization described in	section	170(b)(1))(A)(iii).							
4					ted in conjunction with a hospi)(A)(iii)	. Enter	the ho	spital's	name	١,
	ш	city, and sta		•											
5				ne benef	it of a college or university owr	ned or op	erated by	a gove	rnmenta	al unit c	lescribe	ed in			
•			(b)(1)(A)(iv). (Con			•	_	_							
6					r governmental unit described i	in sectio	n 170(b)((1)(A)(v)).						
7	X				a substantial part of its suppor					n the g	eneral p	oublic			
•					(Complete Part II.)	•				J					
8					n 170(b)(1)(A)(vi). (Complete I	Part II.)									
9	H	An organiza	tion that normally r	eceives:	: (1) more than 33 1/3% of its s	support fr	om contri	butions.	membe	ership f	ees, an	nd gros	s		
,					empt functions—subject to cer										
		support from	n accordics related	income	and unrelated business taxable	e income	(less sec	ction 51	1 tax) fr	om bus	inesse:	s			
					e 30, 1975. See section 509(a)										
10					ed exclusively to test for public				1)(4).						
11	H				d exclusively for the benefit of					carry o	ut the				
• •	ш				orted organizations described i							ection			
					s the type of supporting organi										
		a Type		ype II	c Type III–Function			d				tionall	y integra	ated	
е	\Box				organization is not controlled di										
C					ther than one or more publicly										
		or section 50			,		Ü					. , . ,			
f				vritten de	etermination from the IRS that	it is a Typ	e I, Type	II, or T	ype III s	upporti	ing				
•		_	, check this box			7.	, ,,				-				
g		•		e organiz	zation accepted any gift or con	tribution t	rom any	of the							
9		following pe		_	, , , ,								_		
		• • •		ndirectly	controls, either alone or togeth	ner with p	ersons de	escribec	l in (ii) a	ınd				Yes	No
					ne supported organization?								11g(i)		
			member of a pers										11g(ii)		
					n described in (i) or (ii) above?								11g(iii)		
h		` '	=		t the supported organization(s										
(i	Name	of supported	(ii) EIN		(iii) Type of organization		organization		ou notify		ls the	(vii)	Amount of	monet	ary
		anization			(described on lines 1-9	1	sted in your	the organ		organizat	ion in col. zed in the		suppo	rt	
					above or IRC section (see instructions))	governing	document?		ort?		S.?				
					(coc mendencine)	Yes	No	Yes	No	Yes	No				
A)		-													
_															
B)															
C)															
_															
D)				-						-					
E)															
						-		<u> </u>		ļ					
ota	1		1		1	1		l	l	1	j l				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,028,331	2,021,492	2,365,018	2,195,486	2,175,842	10,786,169
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	2,028,331	2,021,492	2,365,018	2,195,486	2,175,842	10,786,169
6	Public support. Subtract line 5 from line 4.						10,786,169
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	2,028,331	2,021,492	2,365,018	2,195,486	2,175,842	10,786,169
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	151,444	184,274	166,763	138,764	190,470	831,715
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	31,911	29,301			24,541	85,753
11	Total support. Add lines 7 through 10						11,703,637
12	Gross receipts from related activities, etc.	. (see instructions	5)			12	9,080,853
13	First five years. If the Form 990 is for th	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stop he	ere	<u>,,</u>				▶
Sec	tion C. Computation of Public S	Support Perce	entage				
14	Public support percentage for 2012 (line			umn (f))		14	92.16%
15	Public support percentage from 2011 Sc						91.92%
16a					is 33 1/3% or mo	re, check this	. ==
	box and stop here. The organization qua	alifies as a publich	y supported organ	ization			▶ 🕱
þ	33 1/3% support test—2011. If the orga					or more,	
	check this box and stop here. The organ						
17a	10%-facts-and-circumstances test—20						
	10% or more, and if the organization me						
	Part IV how the organization meets the "organization						▶ □
b	10%-facts-and-circumstances test—20						
	15 is 10% or more, and if the organization	n meets the "facts	-and-circumstanc	es" test, check thi	s box and stop h	ere.	
	Explain in Part IV how the organization n						▶ □
18	supported organization Private foundation. If the organization of	lid not check a bo	x on line 13, 16a.	16b. 17a. or 17b.	check this box an	d see	> □
	instructions						

Page 3

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) >	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5			·			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)				l		
sec	tion B. Total Support	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
		(a) 2006	(b) 2009	(0) 2010	(u) 2011	(e) 2012	(i) rotai
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						<u>.</u>
С	Add lines 10a and 10b						
1	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)		_				
3	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
4	First five years. If the Form 990 is for the		first, second, third	, fourth, or fifth tax	c year as a section	n 501(c)(3)	
	organization, check this box and stop her		4	· · · · · · · · · · · · · · · · · · ·		<u></u>	<u></u> ▶ ∟
	tion C. Computation of Public S			. (0)		15	0/
5	Public support percentage for 2012 (line 8						<u>%</u> %
6	Public support percentage from 2011 Sch				· · · · · · · <u>· · · · · · · · · · · · </u>	10	
	tion D. Computation of Investme			13 column (f)		17	%
7	Investment income percentage for 2012 (
8 0-	Investment income percentage from 2011 33 1/3% support tests—2012. If the organization			line 14 and line	15 is more than 3		70
эа	17 is not more than 33 1/3%, check this b						▶ □
b	33 1/3% support tests—2011. If the orga						nd
n	line 18 is not more than 33 1/3%, check the						▶ □
0	Private foundation. If the organization di						>

Schedule A (I	Form 9	90 or 99	0-FZ) 2	012	The	Hum	ane	Soci	.etv	of I	Boulo	ler	8	4-01	5276	8	Page 4
Part IV	Su l Par	ppleme	e ntal I e 17a e	nfor	matic	on. Co	mplet	e this p	part to	provid	e the e	xplanati art for a	ons rec	uired b	y Part	II, line	10;
			4.0		017			D									
Part I	ΙΙ.,	Line	10	. 	Otne	er I	ncon	re ne	etal.	<u>.</u>				• • • • • • • • • • • • • • • • • • • •			
Miscel	lar	eous				• • • • • • •				\$	8.	5,753					
• • • • • • • • • • • • • • • • • • • •								• • • • • • • • •									
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2012

Open to Public Inspection

Employer identification number Name of the organization The Humane Society of Boulder 84-0152768 Valley, Inc. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate contributions to (during year) 2 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of an historically important land area Preservation of land for public use (e.g., recreation or education) Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B) (i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	edule D (Form 990) 2012 The Huma	<u>ne Society</u>	of Boulder	<u> 84-0</u>	152768	Page 2
_	rt III Organizations Maintaini	ng Collections of	of Art, Historical	Treasures, or C	Other Similar As	sets (continued)
3		ession, and other reco	rds, check any of the	following that are a	significant use of its	
а	Public exhibition	d 🗌 L	oan or exchange pro	grams		
b	Scholarly research	e 🗍 (Other			
C	Preservation for future generations	<u> </u>				
4	Provide a description of the organization's	s collections and expla	ain how they further th	ne organization's exe	empt purpose in Parl	t
·	XIII.					
5	During the year, did the organization solic assets to be sold to raise funds rather tha					Yes No
		rrangemente C	omplete if the ord	anization answe	red "Yes" to For	
Pa	art IV Escrow and Custodial A line 9, or reported an amo	ount on Form 990	, Part X, line 21.	amzanom anowe		
1a	Is the organization an agent, trustee, cust	odian or other interme	ediary for contribution	s or other assets not	ţ	
	included on Form 990, Part X?		·			Yes No
b	If "Yes," explain the arrangement in Part	Kill and complete the	following table:			
						Amount
С	Beginning balance				1c	
	Additions during the year				1d	
е	Distributions during the year					
	Ending balance					
	Did the organization include an amount of					
<u>b</u>	If "Yes," explain the arrangement in Part	KIII. Check here if the	explanation has beer	provided in Part XII	I	40
_Pa	art V Endowment Funds. Con					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
	Beginning of year balance	1,598,600	1,719,424	1,641,467	1,464,53	
b	Contributions					6,000
С	Net investment earnings, gains, and	140 005	44 400	160 E6E	261 47	4 -171 502
	losses	149,897	-44,490	162,565	261,47	4 -171,502
	Grants or scholarships					
е	Other expenditures for facilities and	01 053	76 334	84,608	84,53	7 180,602
	programs	81,953	76,334	64,608	84,33	1 180,002
	Administrative expenses	1,666,544	1 500 600	1,719,424	1,641,46	7 2,655,640
	End of year balance				1,041,40	7 2,000,010
	Provide the estimated percentage of the o		ice (line 1g, column (a)) neiu as.		
	Board designated or quasi-endowment ▶ Permanent endowment ▶ 100.00 %					
	Temporarily restricted endowment					
С	The percentages in lines 2a, 2b, and 2c s					
20	Are there endowment funds not in the pos		zation that are held a	nd administered for t	the	
Ja	organization by:	sacasion of the organi	zation that are from a	ina admininatoroa for		Yes No
	(i) unrelated organizations					
	(ii) related organizations		,,			··
h	If "Yes" to 3a(ii), are the related organizat	ions listed as required	I on Schedule R?			
4	Describe in Part XIII the intended uses of					
Pa	art VI Land, Buildings, and Eq			ne 10.		
	Description of property	(a) Cost or other ba			Accumulated	(d) Book value
		(investment)	(other	·)de	epreciation	
1a	Land			4,480		24,480
	Buildings				,713,214	3,546,181
	Leasehold improvements			5,174	10,391	24,783
	Equipment			6,616	836,991	259,625
	Other			7,515	77,298	217
	L Asial lines de flacuelle de (Caluman (d) mu	-1 COO D	art V solumon (D) line	10(a)	▶ I	3 855 286

Part VII	Investments—Other Securities. See		
	(a) Description of security or category	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(A) E: .:.	(including name of security)		Oost of original market value
(1) Financial		1	
	neld equity interests	ľ l	
(3) Other (A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(I)			
	nn (b) must equal Form 990, Part X, col. (B) line 12	.) •	
Part VIII	Investments—Program Related. See		(a) Method of valuation:
	(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
(10)		·	
	nn (b) must equal Form 990, Part X, col. (B) line 13	.) ▶	
Part IX	Other Assets. See Form 990, Part X,	line 15.	
	(a) Desc		(b) Book value
_(1)	Beneficial interes	st in trusts	2,476,817
(2)			
(3)			
(5)			
(6)			
(8)			
(9)			
(10)	nn (b) must equal Form 990, Part X, col. (B) line 15)	▶ 2,476,817
Part X	Other Liabilities. See Form 990, Part	X. line 25.	
1.	(a) Description of liability	(b) Book value	
	I income taxes		
	ility/split interest agreement	95,988	
	ued interest	4,100	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)		100 000	
Total. (Colun	nn (b) must equal Form 990, Part X, col. (B) line 25	.) ▶ 100,088	
2. FIN 48 (AS	SC 740) Footnote. In Part XIII, provide the text of th	e rootnote to the organization's financi	een provided in Part XIII
liability for un	certain tax positions under FIN 48 (ASC 740). Chec	ck nere it the text of the foothote has b	een provided in Part Alif

Sche	edule D (Form 990) 2012 The Humane Society of Boulde	er	84-015276		Page 4
	art XI Reconciliation of Revenue per Audited Financial State	ments \	With Revenue per	Returr	1
1	Total revenue, gains, and other support per audited financial statements			1	5,591,593
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	67,474		
	Donated services and use of facilities		73,140		
	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		108,293		
е	Add lines 2a through 2d			2e	<u>248,907</u>
3	Subtract line 2e from line 1			3	5,342,686
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,836		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b			4c	19,836
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	<u></u>		5	5,362,522
Pa	art XII Reconciliation of Expenses per Audited Financial State	ements	With Expenses p	er Retu	ırn
1				1	5,506,797
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities		73,140		
b	Prior year adjustments	2b			
	Other losses	1 0-1			
d	Other (Describe in Part XIII.)		22,255		
	Add lines 2a through 2d			2e	<u>95,395</u>
3	Subtract line 2e from line 1			3	5,411,402
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	19,836		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b		,	4c	19,836
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		<u></u>	5	5,431,238
	rt XIII Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part I				
Part	V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also	complete	this part to provide any	additiona	al
nfor	mation.		-		

Part V, Line 4 - Intended Uses for Endowment Funds

Endowment funds are used for program operations, subsidized veterinary care and humane education.

Part X - FIN 48 Footnote

The Society follows Accounting for Uncertainty in Income Taxes which requires the Society to determine whether a tax position (and the related tax benefit) is more likely than not to be sustained upon examination by the applicable taxing authority, based solely on the technical on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon settlement, presuming that the tax position is examined by the appropriate taxing authority that has full knowledge of all relevant information. During the year ended December 31, 2012, the Society's management evaluated its tax positions to determine the **SCHEDULE G** (Form 990 or 990-EZ **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

The Humane Society of Boulder

Employer identification number

Name of the organization 84-0152768 Valley, Inc. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. e X Solicitation of non-government grants X Mail solicitations Solicitation of government grants X Internet and email solicitations g X Special fundraising events X Phone solicitations X In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund-(vi) Amount paid to (v) Amount paid to raiser have (iv) Gross receipts (or retained by) (or retained by) (i) Name and address of individual custody or (ii) Activity fundraiser listed in from activity organization or entity (fundraiser) control of contributions col. (i) Wakeby Fire & Associates, LLC Yes No 1 22 Bates Rd, Ste 295 166,206 154,206 12,000 MA 02649 Dir. Mail X Mashpee Susan Eitel Cabell 2 1035 5th St. 98,525 X 105,458 6,933 Grant wtg CO 80302 Boulder 5 6 8 9 10 252,731 18,933 ▶ 271,664 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. Colorado

Schedule G (Form 990 or 990-EZ) 2012 The Humane Society of Boulder 84-0152768 Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported Part II more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (c) Other events (a) Event #1 (d) Total events (add col. (a) through Gala event/auct Pledge Walk/Run 16 (total number) col. (c)) (event type) Revenue 32,487 139,130 563,339 391,722 1 Gross receipts 310,822 16,562 445,169 117,785 2 Less: Contributions 3 Gross income (line 1 minus 15,925 118,170 21,345 80,900 4 Cash prizes 41,001 8,101 32,900 5 Noncash prizes 3,000 3,000 6 Rent/facility costs Expenses 110 2,221 3,880 1,549 7 Food and beverages Direct 3,650 3,650 8 Entertainment 14,111 3,165 68,678 51,402 9 Other direct expenses 120,209 10 Direct expense summary. Add lines 4 through 9 in column (d) -2,039Part III than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant Revenue (c) Other gaming (a) Bingo col. (a) through col. (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Combine line 1, column d, and line 7 9 Enter the state(s) in which the organization operates gaming activities: a Is the organization licensed to operate gaming activities in each of these states? b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain: Schedule G (Form 990 or 990-EZ) 2012 DAA

Sche	edule G (Form 990 or 990-EZ) 2012 T	he	Humane	Society	7 of	Boulder	84-015276	58 Page 3
11	Does the organization operate gaming ac	tivitie	s with nonmer					Yes No
12	Is the organization a grantor, beneficiary	or tru	stee of a trust	or a member of	f a parti	nership or other entity		
	formed to administer charitable gaming?							Yes No
13	Indicate the percentage of gaming activity							
a	The organization's facility						13a	%
b	An outside facility							%
	Enter the name and address of the perso	n wh	nrenares the	organization's	namino	/special events books	and	
14	records:	VVIII	o propares the	organization	garring			
	Name ▶							,
	Address ▶							
15a	Does the organization have a contract wi							☐ Yes ☐ No
	revenue?		the		• • • • • • • • • • • • • • • • • • • •		and the	
b	If "Yes," enter the amount of gaming reve						and the	
	amount of gaming revenue retained by th							
С	If "Yes," enter name and address of the ti	nıra p	апу:					
	Name ►							
	Address ▶							
16	Gaming manager information:							
						·		
	Name ▶	· · · · ·						
	Gaming manager compensation ▶\$			• • •				
	Description of services provided ▶							
	Director/officer Employ	ee	In	dependent cor	tractor			
17	Mandatory distributions:							
а	Is the organization required under state la retain the state gaming license?							Yes No
b	Enter the amount of distributions required				to other	exempt organizations	or	
	spent in the organization's own exempt a	ctivitie	es during the t	ax year 峰				
Pai	t IV Supplemental Information	n. C	complete th	is part to pr	ovide t	he explanations re	equired by Part I, li	ne 2b,
	columns (iii) and (v), and I	Part	III, lines 9,	9b, 10b, 15l	o, 15c,	16, and 17b, as a	ipplicable. Also cor	nplete this
	part to provide any additio	<u>nal i</u>	<u>nformation</u>	<u>(see instruc</u>	<u>tions).</u>			
Sc	h G, Part I, Line 2b,	C	ol (v)	Fundr	aisi	ng vs. Reim	bursement E	xplanation
Wa	keby Fire & Associate	es,	LLC					
\$1	2,000 fee; \$36,025 di	re	ct mail	produc	tion	, \$10,825 p	ostage, per	agreement
Su	san Eitel Cabell							
fe	es							
						9	Schedule G (Form 990	or 990-EZ) 2012

	CHEDULE G	Fur	idraising Other E	vents	!	2012
(\	Form 990 or 990-EZ)	For calendar year 2012, or tax year b	peainnina	, and ending		2012
Nar	me				Employer lo	entification Number
	The Humane S Valley, Inc.	ociety of Boulder			84-015	2768
		(a) Other event	(b) Other event	(c) Other event		(d) Total other events (add col. (a) through
Φ		(event type)	(event type)	(event type)		col. (c))
Revenue	1 Gross receipts	32,487				32,487
	2 Less: Charitable contributions	16,562				16,562
	3 Gross income (line 1 minus line 2)	15,925				15,925
	4 Cash prizes					
Direct Expenses	5 Noncash prizes					
	6 Rent/facility costs					
	7 Food/beverages	2,221				2,221
	8 Entertainment					
	0 Other evnenses	3,165				3,165

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990. Part IV. lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2012

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Department of the Treasury Internal Revenue Service

The Humane Society of Boulder Employer identification number Name of the organization 84-0152768 Valley, Inc. Types of Property Part I (c) (d) (b) (a) Noncash contribution Method of determining Number of contributions or Check if amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art—Works of art 1 Art—Historical treasures 2 Art—Fractional interests 3 Books and publications 4 Clothing and household 5 goods Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 8,322 FMV Securities—Publicly traded X 4 9 Securities—Closely held stock 10 Securities-Partnership, LLC, 11 or trust interests Securities—Miscellaneous 12 Qualified conservation 13 contribution-Historic structures Qualified conservation 14 contribution—Other Real estate—Residential 15 Real estate—Commercial 16 Real estate—Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 484,704 8500 Other ▶(Thrift Shop) 25 175,000 FMV 675 Other > (Auction Items) X 26 59,806 **FMV** 52 Other ▶(Pet Food/Supp.) X 27 Other ►(28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be 30a X used for exempt purposes for the entire holding period? b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 31 X Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a contributions? If "Yes," describe in Part II. b If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33

describe in Part II.

Schedule M (Form 990) (2012)	The Humane So	ciety of Bou		34-0152768	Page 2
Part II Supple	mental Information. Co	mplete this part to	provide the infor	mation required by Part I, (b), the number of contribu	lines 30b, 32b,
number	r of items received, or a	combination of both	. Also complete	this part for any additiona	I information.
Part I, Lin	e 32b - Third F	Party Used to	o Process 1	Noncash Contribu	tions
An outside	agency sells do	onated vehic	les and re	mits the proceed	ls (after
fees) to th	e Organization.	The total	proceeds a	are not material	and are
included in	cash contribut	ions. Also	, third pa	rty used to sell	donations
of publicly	traded securit	ies.			
			·		
. ,,					

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization	The Humane Society of Boulder Valley, Inc.	Employer identification number 84-0152768
Form 990,	Part V, Line 3b - Form 990-T Not Filed Ex	planation
The 990T	will be filed at a later date. An extensio	n to file 990T has been
filed.		
	Part VI, Line 11b - Organization's Proces	
	ed to board prior to filing for their revi	ew. Comments/concerns
are addre	ssed before filing.	
Form 990,	Part VI, Line 12c - Enforcement of Confli	cts Policy
	ization enforces the conflict of interest	
conflicts	are required to be disclosed.	
Form 990,	Part VI, Line 15a - Compensation Process	for Top Official
The Organ	ization's top management officials' salari	es are determined with
the help	of salary survey information.	
	Part VI, Line 15b - Compensation Process	
· · · · · · · · · · · · · · · · · · ·	yee salaries are determined with the use o	r information from
salary su	rveys.	
Form 990,	Part VI, Line 19 - Governing Documents Di	sclosure Explanation
Documents	available upon request.	
Form 990,	Part XI, Line 9 - Reconciliation of Chang	es - Other
Change in	beneficial interest in trusts	\$ 92,460

Schedule O (Form 990 or 990-EZ) (2012)		Page_ 2
Name of the organization The Humane Society of Boulder	Employer identificatio 84-015276	
Change in value of split-interest agreement	\$	-6,422
Special Event expenses netted to revenue	\$	22,255
Special Event costs reclassed from expenses	\$	-22,255