990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2018 Open to Public Inspection

<u>A</u> _	For t	he 2018 c	alendar year, or tax			, and ending				
В	Check if	f applicable:	C Name of organization	THE HUMA	NE SOCIET	Y OF BOULD	ER		D Employe	er identification number
	Address	change		VALLEY,	INC.					
П	Name c	hange	Doing business as							152768
=		Ť		P.O. box if mail is not deliv	ered to street addres	s)		Room/suite	E Telephon	
	initial re		2323 55TH	orovince, country, and ZIP o	er foreign postal code				303-	442-4030
	Final ref			province, country, and ZIP o	• .					
П	Amende	d return	BOULDER		CO 8030	1			G Gross red	celpts \$ 10,899,862
=			F Name and address of p					H(a) Is this a grou	in rolum for	subordinates? Yes X No
Ш	Applicati	on pending	JAN MCHU	JGH-SMITH				rita) is tills a giot	premirior:	
			2323 55T	H ST.				H(b) Are all subo	rdinates incl	uded? Yes No
			BOULDER		CO	80301		If "No,"	attach a list.	(see instructions)
1	Tax-exe	empt status:	X 501(c)(3)	501(c) ()	◀ (insert no.)	4947(a)(1) or	527			
	Website		WW.BOULDER				<u> </u>	H(c) Group exem	ntion numbe	er >
<u></u>		f organization:	[FF]	Trust Association	Other >			ear of formation: 19	·····	M State of legal domicile: CO
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	art I	L		1105t ASSOCIATION	Office		<u> </u>	al Oi IOIIIatiOii. 🚣 .	- C -	M State of legal domicile;
	T		ımmary			**				
	1	-	scribe the organization		t significant activ	nties:				
မ္ပ		ANIM	AL WELFARE C	ORGANIZATION						
ā	İ									
Governance	:						· · · · · · · · · · · · · · · · · · ·			
Š	2	Check this	s box ▶ 🔛 if the o	rganization discontin	ued its operation	ns or disposed of	more than 25%	of its net assets.	_	
<u>م</u>	3	Number o	of voting members of	the governing body	(Part VI, line 1a)			3	10
			of independent voting						4	10
ij	5	Total num	ber of individuals em	nploved in calendar v	ear 2018 (Part)	V. line 2a)		•••••	5	126
Activities	6	Total num	ber of volunteers (es	stimate if necessary		.,			6	740
⋖	70	Total upre	datad husinasa rayar	ounder in necessary)	dump (C) line 1				70	1,659,338
	l 'a	Not unit	elated business reven	nue nom Fant VIII, Co	FOOD TENERS AND	1 4	A S ASSESS OF THE PARTY OF THE	and a s comme	7a	1,009,000
	D	Net unreia	ated business taxable	e income from Form	1990-1- line 38	<u> </u>	<u>A.I/)t1</u>	Prior Year	7b	Current Year
	ı						· · · · · · · · · · · · · · · · · · ·	4,663		2,743,344
e	0	Description	ons and grants (Part	. VIII, IIIIE III)	• • • • • • • • • • • • • • • • • • • •					
Revenue	9	Program s	service revenue (Part	t VIII, line 2g)			<i></i>	3,074		2,951,827
ě	10	Investmen	nt income (Part VIII, c	column (A), lines 3, 4	1, and 7d)				,508	102,166
_	11	Other reve	enue (Part VIII, colum	nn (A), lines 5, 6d, 8	c, 9c, 10c, and	11e)			,264	24,233
			nue – add lines 8 thr					8,127	,028	5,821,570
	13	Grants an	d similar amounts pa	aid (Part IX, column	(A), lines 1-3)					0
	14	Benefits p	aid to or for member	rs (Part IX, column (/	A), line 4)					0
10	15	Salaries, o	other compensation,	employee benefits (I	Part IX, column	(A), lines 5-10)	· · · · · · · · · · · · · · · · · · ·	3,617	,891	3,750,712
Se	16a	Profession	nal fundraising fees (Part IX. column (A).	line 11e)	` ''			,117	43,166
Expenses	h	Total fund	other compensation, on the fundraising fees (I draising expenses (Part IX, column	art IX column (D) lir	ne 25\ ▶	767	328			
X	47	Other evn	enses (Part IX, colum	mn (Δ) lines 11a_11	d 11f-24e)			2,370	798	2,310,779
	''	Other exp	erises (i art ix, colui	iiii (A), iiies Ta-Ti	u, 111–246)			6,028		6,104,657
	l .		enses. Add lines 13–			ine 25)				
- 8		Revenue I	less expenses. Subtr	ract line 18 from line	12			2,098 Beginning of Curre		-283,087 End of Year
Net Assets or Fund Balances	20	Total assa	oto (Dart V. lina 16)				H	13,248		12,265,893
Bak	20		ets (Part X, line 16)				I .			
₽ E	21		ities (Part X, line 26)						,293	669,257
			s or fund balances. S	Subtract line 21 from	line 20			12,457	,211	11,596,636
_P	art II	Sig	nature Block							
									of my kno	wledge and belief, it is
tru	ie, com	ect, and co	mplete. Declaration of	preparer (other than o	fficer) is based or	all information of	which preparer ha	s any knowledge.		
				1						
Sig	n	Sig	gnature of officer	Johan) W	letzger		•		Date	10-18-19
Her			STEPHEN M	ETZGER			VP FI	NANCE/ADI	NIN	10-10-11
	-	Ту	pe or print name and title		······································				•	,
			preparer's name	W	Preparer's signa	alure		Date	Check	if PTIN
Paid	ı				' '			1		LJ"]
	oarer		. BAUER, CPA	DDOEE COTO	LORI B. B			10/18/		<u> </u>
		Firm's nam	***************************************	PROFESSIO				Fin	n's EIN 🕨	20-8019714
USB	Only			03 E DRY C		STE 400		İ		000 WW4 0455
		Firm's add		LEWOOD, CO				Pho	one no.	303-771-0123
May	the IF	RS discuss	this return with the	preparer shown above	ve? (see instruc	tions)				X Yes No

Form 990 (2018) THE HUMANE S	OCIETY OF BOULDER	84-0152768	Page 2
	m Service Accomplishments		[==]
Check if Schedule O	contains a response or note to an	y line in this Part III	X
1 Briefly describe the organization's mis	ssion:		
ANIMAL WELFARE ORGA	NIZATION		
•			
•			
2 Did the organization undertake any sig	gnificant program services during the year v	which were not listed on the	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Yes X No
If "Yes," describe these new services			🗀 🗀
	, or make significant changes in how it co	nducts any program	
			Yes X No
	ohodulo O		
If "Yes," describe these changes on S	ervice accomplishments for each of its thre	oo largoet program sonjiges as me	asurad by
	c)(4) organizations are required to report the	le amount of grants and anocations	to others,
the total expenses, and revenue, if an	y, for each program service reported.		
	0 661 503		70
	2,661,593 including grants of	it \$)	(Revenue \$ 1,201,113)
SEE SCHEDULE O			
•			
•			
*			
VETERINARY CLINIC: SURGERIES FOR SHELTI WE PROVIDE SUBSIDIZE DISCOUNT PROGRAM. IN 2018, OUR VETERI	2,176,348 including grants of THIS PROGRAM PROVIDE ER ANIMALS AND GENERALD VETERINARY CARE TOWNS CLINIC PEFORMED NTS, INCLUDING 1,121 UNT.	S MEDICAL CARE AND NO. 11 SPAY AND N	TO THE PUBLIC. N INCOME BASED
*			
•			
	157,920 including grants of THIS PROGRAM PROVID NIMAL RELATED TOPICS MUNITY EVENTS.	ES EDUCATION TO '	
•			
4d Other program services (Describe in	Schedule O.)		
(Expenses \$	including grants of \$) (Revenue \$)
4e Total program service expenses ▶	4,995,861		

-	n 990 (2018) THE HUMANE SOCIETY OF BOULDER 84-0152768		F	Page 3
	art IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	X	NO
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	··		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	. 5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			٠,,
40	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted		7.7	
44	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	55.750
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	Totaliji	opensi.	*C200*201.0
а	complete Schoolide D. Dort VI	445	х	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	11a		
D	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	116		x
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	110		
٠	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
-		11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		x	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	x	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	. 12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	. 16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u> </u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			47
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Pa	art IV Checklist of Required Schedules (continued)		
		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	4	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the		
	organization's current and former officers, directors, trustees, key employees, and highest compensated		
	employees? If "Yes," complete Schedule J	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		
	through 24d and complete Schedule K. If "No," go to line 25a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?)	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year		
	to defease any tax-exempt bonds?		+
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	<u> </u>	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		٠,,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	a	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?		\ v _
	If "Yes," complete Schedule L, Part I	-	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any		
	current or former officers, directors, trustees, key employees, highest compensated employees, or		x
	disqualified persons? If "Yes," complete Schedule L, Part II	+	+
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	,	x
20	Was the organization a party to a business transaction with one of the following parties (see Schedule L,	in Santa	
28	Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	a	х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete		
~	Schedule L, Part IV	b	x
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)		
-	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	c	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified		
	conservation contributions? If "Yes," complete Schedule M)	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"		İ
	complete Schedule N, Part II	:	X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	4	X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		
	or IV, and Part V, line 1		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	a	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	.	
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	b	-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable		-U-
	related organization? If "Yes," complete Schedule R, Part V, line 2	-	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes " complete Schedule R. Part VI	,	x
	and that to trouted do a particional for founds income tax participates and the second		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 192 Note. All Form 990 filers are required to complete Schedule O. 3	$\mathbf{x} \mid \mathbf{x}$	
D,	19? Note. All Form 990 filers are required to complete Schedule O. Art V Statements Regarding Other IRS Filings and Tax Compliance	<u> </u>	
, re	Check if Schedule O contains a response or note to any line in this Part V		
	Chock is contour to contain a respense of hote to diff line in the fact of the contained and the conta	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	No.	F DESCRIPTION
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and		
_	reportable gaming (gambling) winnings to prize winners?		
		Form 9	30 (2018)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1111a	180.000	1111111
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	126	1000		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					4500
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth					
	a financial account in a foreign country (such as a bank account, securities account, or other financial ac	count)	?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			i () marie		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial According			10000		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5а		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction					X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	organization solicit any contributions that were not tax deductible as charitable contributions?			_6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of					
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).				1/1/2011	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	İs			TANELDA	7545
	and services provided to the payor?			7a	x	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?				X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contra	act?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			7.5		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	file a	Form 1098-C?	7h	X	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained b					
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			7777-545	35190	
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?					
10	Section 501(c)(7) organizations. Enter:		_			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	_				
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b		CHANG CHANG	1434	Jane
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		A LOSENS		3711.00
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			4 12 14 14	19120	
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which			124.034		Marian Mariana
	the organization is licensed to issue qualified health plans	13b		1910)		
C	Enter the amount of reserves on hand	13c		10,700	1459)	
4a	Did the appropriate weekly and necessary for indeed to the propriate devices the territorial			14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O					
5	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration	n or				
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				THE	Store (A) Although
6	Is the organization an educational institution subject to the section 4968 excise tax on net investment income	ome?		16		Х
	If "Yes," complete Form 4720, Schedule O.			(Six)		Jaile S

Form	990 (2018) THE HUMANE SOCIETY OF BOULDER 84-0152768				F	age 6
Pa	rt VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through	h 7b b	elow, and	for a "∖\	lo"	
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in	Schea	lule O. See	instruc	tions.	
	Check if Schedule O contains a response or note to any line in this Part VI	<i>.</i>				X
Sec	tion A. Governing Body and Management	***************************************				
			4.0	- transmister	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	10	_		
	If there are material differences in voting rights among members of the governing body, or				Catalana Catalana Catalana	
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.	١ ,, ا	10			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			111111		37
•	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			3		x
				4	<u> </u>	X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filled?			5		X
5	Did the association bear associated address			6	<u> </u>	X
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint	· · · · · ·		1	<u> </u>	
7a	and as mark mambars of the according hadro			7a		х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,		• • • • • • • • • • • • • • • • • • • •	74		
Ŋ	ataskhaldara ar paragna other than the governing hadu?			7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			liggerfälle	43.25.2	
а	77			8a	x	13 033 00
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Intern			ode.)	•	•
				•	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	<i>.</i>		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	form?		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				(Melay)	110 - 110 C
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done	. <i>.</i>		12c	Х	
13	Did the organization have a written whistleblower policy?			13	Х	
14	Did the organization have a written document retention and destruction policy?	<i>.</i>		14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by			100000		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					Yan yan
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			REFER		
	organization's exempt status with respect to such arrangements?			16b		L
<u>Sec</u>	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ CO					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 1024-A if applicable), 990, 990, 990, 990, 990, 990, 990, 99	n 501(C)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website	. P				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest p	olicy, a	and			
	financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records					
	EPHEN METZGER 2323 55TH ST DULDER CO 8030	1	30	3-44	2-4	በደበ
	, OLD 0030	-	50	~ ==	_ =	

Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the orga	•	rela	ted c	rgan	izatio	on co	mpe	ensated any current officer,	director, or trustee.	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	bo	ox, unl	Pos check ess pe	erson i directo	than or trusted Highest compensated employee	an e)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) ELYSE FOSTER	2 00	Ī							ATTITITION OF THE SECTION AND ASSESSED.	
CHAIR	3.00	x		x				o	o	0
(2) MICHAELA PHILLIE	1									
VICE CHAIR	2.00	x		x				o	o	
(3) BING CHOU	0.00		ļ	A				<u> </u>		0
	2.00									
SECRETARY	0.00	X		X				0	0	0
(4) AMANDA MONES	1.00									
DIRECTOR	0.00	x						o	o	o
(5) PENNY PLATNICK										
DIDUCTION	1.00									
DIRECTOR (6) BONIFACIO SANDOV	0.00	X						0	0	0
(9) = 01.1=10=0	1.00									
DIRECTOR	0.00	x						0	0	0
(7) GAIL PEDERSON	1 00									
DIRECTOR	1.00	x						0	0	o
(8) CATHY CONDON	0.00									
• • • • • • • • • • • • • • • • • • • •	1.00									
DIRECTOR	0.00	X						0	0	0
(9) VAL KINDRED	1.00									
DIRECTOR	0.00	\mathbf{x}						o	0	o
(10) JOEL SAYRES										
DIRECTOR	1.00 0.00	x						0	^	_
(11) LISA PEDERSEN	0.00					-	_	U	0	0
(··,	40.00									

X

0.00

Part VII Section A. Officers	, Directors, Trus	stees	s, Ke	y Eı	mple	yees	s, a	and Highest Compensated	Employees (continued)	
(A) Name and title	(B) Average hours per week (list any hours for	bo	ox, unl	Pos check ess pe ind a	rson i	than o s both or/truste	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		organization and related organizations
(12) STEPHEN METZO	ER 40.00									
VP FINANCE/ADMIN	0.00			x				89,003	0	18,314
(13) LESLI GROSHON	G 40.00									
CHIEF SHELTER VET.	0.00					х		105,749	0	12,861
									4.44	AMOUNT
1b Sub-total							>	348,105		39,710
d Total (add lines 1b and 1c) . Total number of individuals (inc	luding but not lin	nited					ove)	348,105) who received more than \$1	00,000 of	39,710
reportable compensation from	the organization	<u> </u>	2						A STATE OF THE STA	Yes No
3 Did the organization list any for employee on line 1a? If "Yes,"						•	•	yee, or highest compensated		3 X
4 For any individual listed on line organization and related organ	1a, is the sum of taxifications greater t	of rep han	oorta \$150	ble c 1,000	omp ? <i>If</i> '	ensa 'Yes,	tion	and other compensation from complete Schedule J for such	m the	4 X
individual 5 Did any person listed on line 1 for services rendered to the or	a receive or accr	ue c	omp	ensal	tion	from	any	/ unrelated organization or in-	dividual	5 X
Section B. Independent Contracto	rs									
1 Complete this table for your five compensation from the organizer.	e highest compe ation. Report cor	nsate npen	ed in	depe in for	nder	nt col	ntra nda	actors that received more that ar year ending with or within	n \$100,000 of the organization's tax year.	
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation
JTP MANAGEMENT GROUP BOULDER) E	303		637	7-B		. BROADWAY, #128 THRIFT SHOP MG	≆ T	203,467
2 Total number of independent or received more than \$100,000 or	ontractors (included	ing I from	out n	ot lin orga	nited niza	to th	10S6	e listed above) who	1	

Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (C) Unrelated (B) Related or (D) Revenue Total revenue exempt function business excluded from tax under sections 512-514 revenue revenue 1a Federated campaigns 181,172 b Membership dues 1b c Fundraising events 540,078 1c d Related organizations 1d e Government grants (contributions) ... 114,199 1e f All other contributions, gifts, grants, and similar amounts not included above 1,907,895 \$ 757,263 g Noncash contributions Included in lines 1a-1f: h Total. Add lines 1a-1f 2,743,344 Revenue Busn. Code 541900 2a VETERINARY CLINIC 1,598,517 1,598,517 b ADOPTION FEES 691,868 691,868 C GOVERNMENT CONTRACTS 193,120 193,120 d PET TRAINING 182,020 182,020 e VETERINARY CLINIC 152,197 152,197 f All other program service revenue 134,105 134,105 g Total. Add lines 2a-2f 2,951,827 Investment income (including dividends, interest, and other similar amounts) 251,492 251,492 Income from investment of tax-exempt bond proceeds Royalties (ii) Personal 4,875 6a Gross rents b Less: rental exos. 4,875 c Rental inc. or (loss) d Net rental income or (loss) 4,875 4,875 7a Gross amount from (i) Securities (ii) Other sales of assets 4,703,699 other than inventory b Less: cost or other basis & sales exps. 4,853,025 c Gain or (loss) -149,326d Net gain or (loss) -14<u>9,326</u> -149,3268a Gross income from fundraising events Revenue (not including \$ 540,078 of contributions reported on line 1c). See Part IV, line 18 _____a 102,875 Other b Less: direct expenses 139,463 b c Net income or (loss) from fundraising events -36,588 -36,588 9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances a 139,950 b Less: cost of goods sold 85,804 c Net income or (loss) from sales of inventory . 54,146 ▶ 54,146 Miscellaneous Revenue Busn. Code 11a ADVERTISING 541800 1,800 1,800 d All other revenue e Total. Add lines 11a-11d 1,800 12 Total revenue. See instructions. 5,821,570 1,353,310 1,659,338 65,578

Statement of Functional Expenses Part IX

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (D) Fundraising (C) Management and (B) Program service (A) Total expenses Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 46,559 85,359 129,939 261,857 trustees, and key employees Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 172,973 66,526 2,920,113 2,680,614 Other salaries and wages _____ Pension plan accruals and contributions (include 3,055 3,856 38,099 45,010 section 401(k) and 403(b) employer contributions) 12,574 19,779 282,953 250,600 Other employee benefits 9 12,420 16,024 240,779 212,335 10 Payroll taxes Fees for services (non-employees): 11 Management b Legal 17,820 17,820 Accounting С Lobbying _____ 43,166 43,166 Professional fundraising services. See Part IV, line 17 22,711 22,711 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column 214,858 446,095 216,512 14,725 (A) amount, list line 11g expenses on Schedule O.) 2,994 12,256 9,262 Advertising and promotion 12 6,530 12,920 32,940 52,390 13 Office expenses 5,070 74,334 62,336 6,928 Information technology 14 15 Royalties 132,306 27,891 446,206 286,009 Occupancy 16 2,233 186 15,460 13,041 Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 19 855 855 15,392 17,102 20 Payments to affiliates _____ 21 24,365 253,507 7,614 285,486 Depreciation, depletion, and amortization 22 3,862 1,384 72,372 77,618 Insurance 23 Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 422,945 422,945 VETERINARY SUPPLIES 2,007 14,145 125,388 141,540 SUPPLIES b 70,173 70,173 ANIMAL FOOD С 20,612 44,845 65,457 BANK & CREDIT CARD FEES 104,132 8,303 30,751 143,186 All other expenses 4,995,861 341,468 767,328 6,104,657 Total functional expenses. Add lines 1 through 24e . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances

THE HUMANE SOCIETY OF BOULDER 84-0152768 Form 990 (2018) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 220,522 183,452 Cash—non-interest bearing Savings and temporary cash investments 235,577 304,695 2 1,305,163 Pledges and grants receivable, net 166,544 23,640 Accounts receivable, net 28,253 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L Notes and loans receivable, net ______ 72,411 75,799 Inventories for sale or use 8 Prepaid expenses and deferred charges 27,536 38,164 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 7,128,103 3,801,631 3,512,742 3,326,472 10b **b** Less: accumulated depreciation 10c Investments—publicly traded securities 5,058,579 5,423,393 11 193,692 Investments—other securities. See Part IV, line 11 193,692 12 12 Investments—program-related. See Part IV, line 11 13 9,617 14,862 14 Intangible assets 14 2,583,846 2,515,812 Other assets. See Part IV, line 11 15 15 13,248,570 12,265,893 Accounts payable and accrued expenses 377,923 377,377 17 17 18 Grants payable 18 21,512 2,000 Deferred revenue 19 19 305,000 205,000 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties _____ 23 23 Unsecured notes and loans payable to unrelated third parties _____ 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 86,858 of Schedule D 84,880 Total liabilities. Add lines 17 through 25 791,293 669,257 Organizations that follow SFAS 117 (ASC 958), check here ▶ complete lines 27 through 29, and lines 33 and 34. Balances Unrestricted net assets 8,301,052 8,632,390 27 Temporarily restricted net assets 2,445,918 1,181,681 Permanently restricted net assets or Fund 1,710,307 1,782,565 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.

> 12,265,893 Form 990 (2018)

11,596,636

30

31

33

12,457,277

13,248,570

Net Assets

31

33

Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2018)

3a

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

THE HUMANE SOCIETY OF BOULDER Name of the organization Employer identification number VALLEY, INC. 84-0152768 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(III). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,387,964	2,846,139	2,452,538	4,663,068	2,743,344	15,093,053
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	2,387,964	2,846,139	2,452,538	4,663,068	2,743,344	15,093,053
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						1,476,403
6	Public support. Subtract line 5 from line 4						13,616,650
	tion B. Total Support						
Calen	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	2,387,964	2,846,139	2,452,538	4,663,068	2,743,344	15,093,053
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	221,258	217,531	207,090	230,021	256,367	1,132,267
9	Net income from unrelated business activities, whether or not the business is regularly carried on				30.441 T		And A service de Principal Annual Confession Ann
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)				2,562		2,562
11	Total support. Add lines 7 through 10						16,227,882
12	Gross receipts from related activities, etc. ((see instructions)				12	15,481,740
13	First five years. If the Form 990 is for the						
	organization, check this box and stop here						
Sec	tion C. Computation of Public Su	ipport Percent	age				
14	Public support percentage for 2018 (line 6,	column (f) divided l	oy line 11, column	(f))		14	83.91 %
15	Public support percentage from 2017 Scheo					1 1	83.86%
16a	33 1/3% support test-2018. If the organi	zation did not checl	k the box on line 13	3, and line 14 is 33	1/3% or more, ched	ck this	
	box and stop here. The organization qualif	ies as a publicly su	pported organization	on			▶ 🗵
b	33 1/3% support test—2017. If the organi	zation did not checl	k a box on line 13 o	or 16a, and line 15 i	s 33 1/3% or more	, check	. —
	this box and stop here. The organization q						▶ ∟
17a	10%-facts-and-circumstances test-201						
	10% or more, and if the organization meets						
	Part VI how the organization meets the "fa-						
	organization						▶ ∟
b	10%-facts-and-circumstances test—201					ne	
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me						<u> </u>
	supported organization						▶ ∟
18	Private foundation. If the organization did						
	instructions						▶ ∟

Part III Support Schedule for Organizations Described in Section 509(a)(2)

		•						` '\ '					
(Complete only	/ if you che	ecked the	box on	line 1	0 of Pa	rt I or	if the	organization	failed to	qualify	under	Part I	İ.
If the organiza	tion fails to	o qualify u	inder the	e test	s listed	below.	plea	se complete	Part II.)				

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership						
	fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the	ľ					
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
_	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
_	or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b		o ante solicato del percettico	Approximating painting the V	ny sirity i ty by jedny sterly komi jedny r		fea
8	Public support. (Subtract line 7c from						
500	line 6.) tion B. Total Support				And a continuous seed of the	61,411110,000.2541	A.B.
	dar year (or fiscal year beginning in)	4 3 0044	41.004	4) 0040	/ N. CO./T		1 15 =
		(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources		***************************************				
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on			***************************************			
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	organization's first.	second third fourt	h or fifth tax vear a	s a section 501(c)(3)	
	organization, check this box and stop here				, , ,	•	▶ □
Sect	tion C. Computation of Public Su						
15	Public support percentage for 2018 (line 8,			(f))		15	%
16	Public support percentage from 2017 Sched	lule A. Part III. line	15	(7)			
	tion D. Computation of Investmen						
17	Investment income percentage for 2018 (lin			column (fl)		17	%
18	Investment income percentage from 2017 S	Schedule A. Part III	line 17			18	
19a	33 1/3% support tests—2018. If the organ						70
·vu	17 is not more than 33 1/3%, check this box						▶□
b	33 1/3% support tests—2017. If the organ						F 🗀
~	line 18 is not more than 33 1/3%, check this			•		•	▶ □
20	Private foundation. If the organization did			•			
	iva ii tilo olgaliizatioli tila	5.1551. 4 557 611	11, 100, 01 10	a, oncon uno box a	0000		

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Big Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI**.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a	De la la la la la la la la la la la la la	
3b		
		layee?
3c		Tara e S
4a 4b		
4c		
5a 5b		
5c		
7		
8	ŜW.	
9a		
9b	LANGE AND A	ERANA.
9c	NAMES OF STREET	
10a	41200000	. 4716.4-4.114.7 1105.1270.075

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

3 4

5

Minimum asset amount for prior year (from Section B, line 8, Column A)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions).

Schedule /	٩	(Form	990	or	990-EZ)	2018

	ule A (Form 990 or 990-EZ) 2018		84-0152	.768 Page 7
Pa	rt V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organiza	tions (continued)	
Sec	tion D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt purpo			
2	Amounts paid to perform activity that directly furthers exempt purpose	s of supported		
	organizations, in excess of income from activity	**************************************		
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations	· · · · · · · · · · · · · · · · · · ·	
4	Amounts paid to acquire exempt-use assets		***************************************	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.	<u> </u>		
8	Distributions to attentive supported organizations to which the organization	ation is responsive		
	(provide details in Part VI). See instructions.		. 100 101 101 101 101 101	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	• • • • • • • • • • • • • • • • • • • •		
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			Autount for 2010
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2018			
	From 2013			
	From 2014			
	From 2015			
	From 2016			
<u>e</u>	From 2017			The state of the s
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2018 distributable amount			
<u>i</u>	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result			
-	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
е	Excess from 2018		[: : : : : : : : : : : : : : : : : : :	

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form	1 990 or 990-EZ) 2018 T	HE HU	MANE	SOCIETY	OF	BOULDER	84-01	.52768	Pa	age 8
Part VI	Suppleme	ntal Inform	ation. Pr	rovide th	ne explanatio	ns red	uired by Part	I, line 10; Part II, I	ine 17a or	17b: Part	
- Paris Military I.a	III line 12:	Part IV Sec	ntion Δ li	ines 1 2	3h 3c 4h	4c 5	a 6 9a 9h 90	c, 11a, 11b, and 1	ic Part IV	Section	
	D lines 1 c	nd 2: Dort I	V Sootio	n C line	., 00, 00, 40, . 1. Dort IV	Soction	n D. lines 2 ar	nd 3; Part IV, Secti	on F lines	1c 2a 2h	,
	0, 11165 1 6	iliu z, raiti	V, OCCIO	л С, шк	or, Faitiv,	OCCIO	V Coeffor D	lines E & and 0: a	and Dort V	Section E	',
	3a, and 3b	; Part V, line	e 1; Part	v, Secu	on B, line re	, Pan	v, Section D,	lines 5, 6, and 8; a	iliu Fait V,	Section E,	1
	lines 2, 5,	and 6. Also	complete	e this pa	art for any ac	aditiona	al information.	(See instructions.)			
PART II	, LINE	10 - O	CHER I	NCOM	E DETAIL						
MISCELL	ANEOUS				\$		2,562				
•											
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• • • • • • • • • • • • • • • • • • • •											

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2018

Department of the Treasury

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

•	Section 501(c)(4), (5), or (6) organizations: Complete Part III.				
Nam	e of organization THE HUMANE SOCIETY (VALLEY, INC.	OF BOULDER		Employer iden 84-01527	tification number 68
Pa	rt I-A Complete if the organization is exem	pt under section 501(c	or is a section		
1	Provide a description of the organization's direct and indirect	t political campaign activities in	Part IV. (see instru	uctions for	
	definition of "political campaign activities")		,		
2	Political campaign activity expenditures (see instructions)			▶ \$	
3	Volunteer hours for political campaign activities (see instruc	tions)			***************************************
Pa	rt I-B Complete if the organization is exem	pt under section 501(c	;)(3).		
1	Enter the amount of any excise tax incurred by the organiza	tion under section 4955		▶ \$	
2	Enter the amount of any excise tax incurred by organization	managers under section 4955		▶ \$	
3	If the organization incurred a section 4955 tax, did it file Form	n 4720 for this year?			Yes No
4a					
b	If "Yes," describe in Part IV.				
Pa	rt I-C Complete if the organization is exem	pt under section 501(c	c), except secti	on 501(c)(3).	
1	Enter the amount directly expended by the filing organization	for section 527 exempt function	on		
	activities	************		 ▶ \$	
2	Enter the amount of the filing organization's funds contribute	d to other organizations for se	ction		
	527 exempt function activities			▶\$	
3	Total exempt function expenditures. Add lines 1 and 2. Enter	r here and on Form 1120-POL,			
	line 17b			▶\$	Yes No
4	Did the filing organization file Form 1120-POL for this year?				Yes No
5	Enter the names, addresses and employer identification num	, ,	•		
	organization made payments. For each organization listed, e				
	the amount of political contributions received that were prom	ptly and directly delivered to a	separate political o	rganization, such	
	as a separate segregated fund or a political action committee	e (PAC). If additional space is	needed, provide info	omation in Part IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
				filing organization's funds. If none, enter -0	contributions received and promptly and directly
				idilds. Il floffe, efitel -0	delivered to a separate
					political organization.
					If none, enter -0-,
(1)					
(0)					
(2)					
(0)					
(3)					
(4)		70100000000			
(4)					
(5)					
(5)					
(6)					
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Schedule C (Form 990 or 990-EZ) 2018 THE HU	MANE SOCI	ETY OF BOUI	DER	84-0152768	Page 2
Part II-A Complete if the organiza section 501(h)).				l Form 5768 (elect	ion under
A Check ▶ ☐ if the filing organization be	elongs to an affilia	ated group (and list	in Part IV each affi	liated group member	s name,
address, EIN, expenses,	and share of exc	ess lobbying expend	ditures).		
B Check ▶ ☐ if the filing organization cl	necked box A and	d "limited control" pr	ovisions apply.		
Limits on Lobb (The term "expenditures" m				(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public				0	
b Total lobbying expenditures to influence a legi				0	
c Total lobbying expenditures (add lines 1a and				0	
			i	0	
e Total exempt purpose expenditures (add lines				0	
f Lobbying nontaxable amount. Enter the amou					
columns. If the amount on line 1e, column (a) or (b) is:	The lobbying non	taxable amount is:			
Not over \$500,000	20% of the amount	t on line 1e.			
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15%	6 of the excess over \$50	0,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10%	6 of the excess over \$1,0	00,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5%	of the excess over \$1,50	0,000.		
Over \$17,000,000	\$1,000,000.				
g Grassroots nontaxable amount (enter 25% of	line 1f)				
h Subtract line 1g from line 1a. If zero or less, e			I .		
i Subtract line 1f from line 1c. If zero or less, er			l l		
j If there is an amount other than zero on either	line 1h or line 1i, d	lid the organization file	Form 4720		
reporting section 4911 tax for this year?					Yes No
(Some organizations that made Se	a section 501(h)	ing Period Under S) election do not han nstructions for line	ave to complete a	ll of the five column	s below.
Lob	bying Expenditu	ıres During 4-Year	Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	425,927				425,927
b Lobbying ceiling amount (150% of line 2a, column (e))					638,891
c Total lobbying expenditures	2,000			(2,000

106,482

0 Schedule C (Form 990 or 990-EZ) 2018

106,482

159,723

d Grassroots nontaxable amount

f Grassroots lobbying expenditures

e Grassroots ceiling amount (150% of line 2d, column (e))

	analysis (Was)	rait	III-A, IIIIE 3, 15
	answered "Yes."	т	
1	Dues, assessments and similar amounts from members	1	
2			
	political expenses for which the section 527(f) tax was paid).		
а	Current year	2a	
b	Carryover from last year	2b	
С	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the	101,500 101,500 101,500	
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying	Maria	
	and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	
Par	t IV Supplemental Information		

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

S	CHEC	ULE	C,	PAI	RT II	-A, E	XPLANA'	TION (OF	FOUR	YEA	R AVI	ERAGII	ŊĠ.			
E	XPLA	NAT	ІОИ	OF'	FOUR	YEAR	AVERA	GING -	- 2	016,	2017	AND	2018	МО	LOBBYING	;	
E	XPEN	DIT	URES	3													
	• • • • • • •													• • • • • •			• • • •
																	• • • •

Schedule C (Form	990 or 990-EZ) 2018	\mathbf{THE}	HUMANE	SOCIETY	OF	BOULDER	84-0152768	Page 4
Part IV	Supplemental							
1.41617	<u> </u>		Table (Solite	.,,,,,				
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047 Open to Public

► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer Identification number THE HUMANE SOCIETY OF BOULDER VALLEY, INC. 84-0152768 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV. line 7. Purpose(s) of conservation easements held by the organization (check all that apply). 1 Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements Total acreage restricted by conservation easements 2h Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year **\$** Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1

\$

Sched		NE SOCTETA O			84-01						ge ∠	
Pai	rt III Organizations Maintaining	Collections of Ar	t, Historical Tre	asures, o	Other :	<u>Simila</u>	r As	sets (d	continue	<u>d)</u>		
	Using the organization's acquisition, accessio collection items (check all that apply):	n, and other records, che	eck any of the followin	g that are a	significant ı	use of i	its					
а	Public exhibition	d \square Lo	an or exchange progr	rams								
b	Scholarly research	⊢										
	c Preservation for future generations											
	4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.											
	During the year, did the organization solicit o	r receive donations of art	t, historical treasures,	or other simi	ar							
	assets to be sold to raise funds rather than to								Yes		No	
	rt IV Escrow and Custodial A	rangements.									···	
	Complete if the organization 990, Part X, line 21.	n answered "Yes" o	n Form 990, Part	IV, line 9,	or repor	ted ar	n amo	ount or	Form			
	Is the organization an agent, trustee, custodi								☐ Yes		No	
	included on Form 990, Part X?								res	Ш	NO	
b	If "Yes," explain the arrangement in Part XIII	and complete the following	ng table:			ſ			Amount			
							4.		Amount			
	Beginning balance						1c					
d	Additions during the year						1d		,,-			
	Distributions during the year						1e					
	Ending balance						1f			П		
	Did the organization include an amount on F								Yes	\vdash	No	
	If "Yes," explain the arrangement in Part XIII.	Check here if the explan	iation has been provid	ied on Part /								
Pa	rt V Endowment Funds.	a anguared "Vee" o	n Form 000 Bort	IV line 14	1							
	Complete if the organization					(A) Th.		had. I	(e) Four			
	-	(a) Current year	(b) Prior year	(c) Two year			ree years					
	Beginning of year balance	1,751,268	1,584,885	1,59	3,528			,052	1,7	31,	/54	
b	Contributions	234,324	2,100		3,000		12	,000				
С	Net investment earnings, gains, and				Í							
	losses	-130,393	245,034	7	1,156		-35	,270	44,556		<u>556</u>	
	Grants or scholarships											
	Other expenditures for facilities and											
	programs	-72,634	-80,751	-8	2,799		-84	,254		81,	258	
	Administrative expenses											
	End of year balance	1,782,565	1,751,268	1,58	4,885	1	,593	,528	1,7	01,0	052	
2	Provide the estimated percentage of the curr	ent year end balance (lin	e 1g, column (a)) hek	d as:								
а	Board designated or quasi-endowment ▶	%										
b	Permanent endowment ► 100.00 %											
	Temporarily restricted endowment ▶	%										
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.										
3a	Are there endowment funds not in the posse	•	that are held and adr	ministered for	the							
	organization by:								[res	No	
	(i) unrelated organizations								3a(i)	x		
									3a(ii)		x	
		ations listed as required a							3b	$\neg \dagger$		
a	If "Yes" on line 3a(ii), are the related organization					• • • • • • •				L		
4	Describe in Part XIII the intended uses of the		ent tunas.		·							
Pa	rt VI Land, Buildings, and Equ Complete if the organization		n Form 000 Port	IV line 1	10 500 1	Form (aan i	Part Y	line 10			
	Description of property	(a) Cost or other basi				ccumulate		1	(d) Book v			
	Description of property	(investment)	(other	1		reciation	-		(=, ===			
	Land			24,480					2	4,4	180	
	Land Pulldings			9,762	2	696	.021		2,91			
a -	Buildings			44,310	<u>- , </u>		,382			7,9		
	Leasehold improvements	1		37,992		943				4,8		
	Equipment Other	1		L1,559		146				5,4		
	Add lines 1a through 1e. (Column (d) must e						,		3,32			

Schedule D (Form 990) 2018 THE HUMANE SOCIETY C	F BOULDER	84-0152768	Page
Part VII Investments—Other Securities.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	: 11b. See Form 990, Par	t X, line 12.
(a) Description of security or category	(b) Book value	(c) Method of va	aluation:
(including name of security)		Cost or end-of-year r	narket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other	• •		
(A)	• •		
(A) (B)			
(B)			1
(C)			
(D)	••		
(E)			
(F)			
(G)			
(H)	• •		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments—Program Related.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11c. See Form 990, Part	X, line 13.
(a) Description of investment	(b) Book value	(c) Method of va	luation:
		Cost or end-of-year n	narket value
(1)			
(2)		938,000 (1000 pm)	
(3)	1		CATALOG AMERICA
(4)			
(5)			
(6)			
(7)			
(8)		WARRANT COLORS	
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets.	E 000 E 1 N 1 H		
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Part	
(a) Description			(b) Book value
(1) BENEFICIAL INTEREST IN	TRUSTS	***************************************	2,515,812
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)		>	2,515,812
Part X Other Liabilities.	***************************************		
Complete if the organization answered "Yes" or	Form 990 Part IV line	11e or 11f See Form 99	∩ Part X
line 25.	Trom coo, rait iv, mo	110 01 111. 000 1 0111 00	o, rait A,
1. (a) Description of liability	(b) Book value		erakin Amaraga, akerila 1
(1) Federal income taxes	(b) book value		
	94 990		
	84,880	이 가게 되는 것이 하는 것이 되는 것이 되는 것이 되었다. 그 것 같아 있다고 있는 사람들이 있는 것이 되었다.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			

84,880

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form	990) 2018 THE HUMANE SUCTETT OF BOOLD	EK.	04-0T25100	,	raye 🕶
Part XI F	Reconciliation of Revenue per Audited Financial State	ments With F		ırn.	
	Complete if the organization answered "Yes" on Form 990 ue, gains, and other support per audited financial statements			1	5,329,951
	bluded on line 1 but not on Form 990, Part VIII, line 12:		. , ,	HENRY CO.	
	ed gains (losses) on investments	2a	-270,175		
	rvices and use of facilities		84,295		
	of prior year grants				
	ribe in Part XIII.)		-283,028	0.01210 11-11-11-11 11-11-11-11	
	a through 2d			2e	-468,908
	2e from line 1			3	5,798,859
	cluded on Form 990, Part VIII, line 12, but not on line 1:				
	expenses not included on Form 990, Part VIII, line 7b	4a	22,711	2011-00-1-1-1 1-1-1-1-1-1-1-1-1-1-1-1-1-1	
	ribe in Part XIII.)		A SINGLE -		
c Add lines 4	a and 4b			4c	22,711
	ue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	5,821,570
	Reconciliation of Expenses per Audited Financial Stat			eturn.	
	Complete if the organization answered "Yes" on Form 990			4	6,190,592
•	ses and losses per audited financial statements			1	6,190,392
	cluded on line 1 but not on Form 990, Part IX, line 25:	اما	94 205		
	rvices and use of facilities		84,295		
	djustments				
	s		24,351		
	cribe in Part XIII.)			2e	108,646
	a through 2d			3	6,081,946
	e 2e from line 1	·····I·····T····			
	expenses not included on Form 990, Part VIII, line 7b	4a	22,711	75-0025 31-51-5	
	cribe in Part XIII.)	· · · ·			
c Add lines 4				4c	22,711
	a and 4bses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	· · · · · · · · · · · · · · · · · · ·		5	6,104,657
	Supplemental Information.				-
2; Part XI, lines 2: PART V, ENDOWME	ptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide LINE 4 - INTENDED USES FOR ENDOWME	e any additional in	oformation. UBSIDIZED \		INARY CARE
	- FIN 48 FOOTNOTE IETY FOLLOWS ACCOUNTING FOR UNCERTA	INTY IN	INCOME TAXE	S WH	ICH
	THE SOCIETY TO DETERMINE WHETHER				
TAX BEN	EFIT) IS MORE LIKELY THAN NOT TO BE	E SUSTAIN	ED UPON EXA	ANINA	TION BY
THE APP	LICABLE TAXING AUTHORITY, BASED SOL	ELY ON T	HE TECHNICA	T ON	THE
TECHNICA	AL MERITS OF THE POSITION. THE TAX	BENEFIT	TO BE RECO	NIZE	D IS
MEASUREI	AS THE LARGEST AMOUNT OF BENEFIT	THAT IS	GREATER THA	N FI	FTY
PERCENT	LIKELY OF BEING REALIZED UPON SETT	LEMENT,	PRESUMING I	TAH!	THE TAX

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

tame of the organization THE HUMANE SOCIETY VALLEY, INC.	OF BOULDI	ER			Employer identificatio 84-015276	
Part I Fundraising Activities. Complete if			vere	ed "Yes" on Form 990), Part IV, line 1	7.
Form 990-EZ filers are not required to 1 Indicate whether the organization raised funds through an			Chr	ack all that apply		to Mark Mark
	e X Solicitation					
b X Internet and email solicitations	f Solicitation	_				
	g X Special fund	draising	eve	ents		
d X In-person solicitations						
2a Did the organization have a written or oral agreement wit or key employees listed in Form 990, Part VII) or entity in	connection with pr	ofessio	nal f	undraising services?		X Yes No
b If "Yes," list the 10 highest paid individuals or entities (fun compensated at least \$5,000 by the organization.	draisers) pursuant t	o agree	emer	nts under which the fundrai	ser is to be	
(I) Name and address of individual or entity (fundraliser)	(ii) Activity	(III) Did raiser h custody control contributi	nave y or l of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
ONE & ALL		Yes	No			
1 P.O. BOX 936517						
ATLANTA GA 31193-6517	DIRECTMAIL		Х	146,713	34,541	112,172
2 SUSAN EITEL						
3301 ARAPAHOE AVE #213	CONSULTING		х	115,562	8,625	106,937
BOULDER CO 80303	CONSULTING			113,302	0,023	100,00.
3						
4						
5						
6						
7						
8						
9						
10						
A CONTRACTOR OF THE CONTRACTOR				060 075	13 166	210 100
Total		enteres		262,275	43,166	219,109
List all states in which the organization is registered or lic registration or licensing. COLORADO	ensed to solicit con	tributior	ns or	has been notified it is exe	mpt from	

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts o	greater than \$5,000.					
			(a) Event #1	(b) Event #2	(c) Other events	(d) Tabel		
Revenue			GALA EVENT/AUCT (event type)	PLEDGE WALK/RUN (event type)	1 (total number)	(d) Total events (add col. (a) through col. (c))		
	1	Gross receipts	452,194	125,225	15,000	592,419		
		Less: Contributions	366,299	108,245	15,000	489,544		
	3	Gross income (line 1 minus line 2)	85,895	16,980		102,875		
	4	Cash prizes						
	5	Noncash prizes	23,401	12,801		36,202		
uses	6	Rent/facility costs	15,182	4,549		19,731		
Direct Expenses	7	Food and beverages	7,426	405		7,831		
Direc	8	Entertainment						
	9	Other direct expenses	59,039	11,884		70,923		
	10 11	134,687 -31,812						
Р	art		olete if the organization answ n Form 990-EZ, line 6a.	vered "Yes" on Form 990, Pa	art IV, line 19, or reporte	ed more		
Revenue		(a) Bingo		(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))		
Rev	1	Gross revenue			1,111			
ses	2	Cash prizes						
Expenses	3	Noncash prizes						
Direct	4	Rent/facility costs		***************************************				
	5	Other direct expenses						
	6	Volunteer labor	Yes % No	Yes % No	Yes % No			
	7 Direct expense summary. Add lines 2 through 5 in column (d)							
Net gaming income summary. Subtract line 7 from line 1, column (d)								
а	Enter the state(s) in which the organization conducts gaming activities: Is the organization licensed to conduct gaming activities in each of these states? If "No," explain:							
10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:						Yes No		

Sched	dule G (Form 990 or 990-EZ) 2018 THE HUMANE SOCIETY OF BOULDER 84-0152	768	Page 3
11	Does the organization conduct gaming activities with nonmembers?	🔲	Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity	·· —	<u></u>
-	formed to administer charitable gaming?		Yes No
		···· Ш	
	Indicate the percentage of gaming activity conducted in:	120	0/.
а	The organization's facility	13a	<u>%</u> %
b	All Outside facility	13b	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
	records:		
	Name ▶		
			•
	Address		
	Address ►		•
15a	Does the organization have a contract with a third party from whom the organization receives gaming		🗀
	revenue?	Ш	Yes No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
Ŭ	1. Too, sixed hard database of the data party.		
	Name &		
	Name ▶	• • • • • • • • • •	
	Address >		
16	Gaming manager information:		
	Name ▶		
		••	
	Coming wanger seminopolities • C		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
-	retain the state gaming license?		Yes No
h	Enter the amount of distributions required under state law to be distributed to other exempt organizations or	Ш	LI
D			
	spent in the organization's own exempt activities during the tax year \$	1 (v): on	d
Pai	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	ı (v), a∷	u
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information	ation.	
	See instructions.		
SCF	H G, PART I, LINE 2B, COL (V) - FUNDRAISING VS. REIMBURSEMENT EX	PLANA	TION
SUS	SAN EITEL		
FEE	ES		
SCI	HEDULE G, PAGE 3, PART IV - ADDITIONAL INFORMATION		
201	H G, PART I, LINE 2B, COL(V) - FUNDRAISING VS. EXPENSE EXPLANATION)N	
ONE	E & ALL	2 240	E-CD
	ID \$34,541 FOR FEES AND DIRECT MAIL PRODUCTION EXPENSES, PLUS \$1		
POS	STAGE REIMBURSEMENT DURING 2018, AS BROKEN OUT BY AGREEMENT AND	INVOI	CE.
	Schedule G (For	m 990 or	990-EZ) 2018

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

THE HUMANE SOCIETY OF BOULDER

VALLEY, INC.

Employer Identification number 84-0152768

P	art I Questions Regarding Compensation			
		18000	Yes	No
18	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form	Tia V		
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	Name of the second		
	First-class or charter travel Housing allowance or residence for personal use	4575		
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)	ENG		Processor Parity
		100 V 100 V		
k	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to		İ	
	explain	1b		
		Van Aug	500000	3594
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
		Tring.	YWAS.	1000 1 Val (0.1111 V
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the	AGING AGING		
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a	TANK T		
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	- Type of a bound of companion committee	1000000		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	A CONTRACT		
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		x
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		x
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		x
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	18181	WARE!	881100
	The state of the s			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а		5a		х
		5b		х
	Any related organization? If "Yes" on line 5a or 5b, describe in Part III.	30	See See	160000
	in 150 on line on on on addition in Full III.		300	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
Ŭ	compensation contingent on the net earnings of:			
2	· · · · · · · · · · · · · · · · · · ·	60		х
h	The organization?	6a 6b		X
	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	uo u	3141.1	.,5.66
	in res off fille od of ob, describe firr dit fil.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			-1-
′		_		х
8	payments not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	7		
J	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
				x
	in Part III	8	43354	<u> </u>
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	1 1 1 1		
•	Regulations section 53.4958-6(c)?	9		
	regulations social deridad v(d):	. 7		1

THE HUMANE SOCIETY OF BOULDER Schedule J (Form 990) 2018

84-0152768

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown o	(ii) Bonus & incentive compensation	(III) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	134,695		658	4,626 0	3,909	161,888 0	0
2	(1)						
3	(i) (ii)						
4	(I) (II)						
5	(I) (II)						
6	(t) (ti)						
7	(i) (ii)						
8	(0)						
9	(i)						
10	(ii) (ii)						
11	(i) (i)						-
12	(ii) (i)						
13	(I) (I)						
14	(I) (I)						
	(I) (I)						
16	(1)			<u> </u>		<u> </u>	

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 THE HUMANE SOCIETY OF BOULDER 84-0152768	Page 3
Part III Supplemental Information	
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. A	ilso complete this part
for any additional information.	
	•••••
•	

• • • • • • • • • • • • • • • • • • • •	

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public Inspection

84-0152768

Department of the Treasury Internal Revenue Service

VALLEY,

INC.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

THE HUMANE SOCIETY OF BOULDER Employer identification number

Part I Types of Property (c) (d) (a) (b) Noncash contribution Method of determining Check if Number of contributions or amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art — Works of art 1 Art — Historical treasures 2 Art — Fractional interests 3 Books and publications 4 Clothing and household 5 goods 1 42,155 Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities — Publicly traded X 8,665 9 Securities — Closely held stock 10 Securities - Partnership, LLC, 11 or trust interests Securities — Miscellaneous 12 13 Qualified conservation contribution — Historic structures Qualified conservation 14 contribution — Other Real estate — Residential 15 Real estate — Commercial 16 Real estate — Other 17 Collectibles 18 Food inventory ______ 19 Drugs and medical supplies 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts 501,344 9000 **FMV** X 25 Other ▶ (THRIFT SHOP 127,699 FMV X 650 Other ▶ (AUCTION ITEMS 26 77,400 **FMV** X 52 27 Other ▶ (PET FOOD/LITTER) Other ► (28 Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required X to be used for exempt purposes for the entire holding period? 30a If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 X 31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a contributions? b If "Yes," describe in Part II.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number Name of the organization THE HUMANE SOCIETY OF BOULDER 84-0152768 VALLEY, INC. FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT THIS PROGRAM PROVIDES SHELTER AND CARE FOR BEHAVIOR & TRAINING: HOMELESS ANIMALS, ADOPTION SERVICES, LOST AND FOUND PET SERVICES, HUMANE EUTHANASIA OF SICK OR AGGRESSIVE ANIMALS, BEHAVIOR MODIFICATION FOR SHELTER ANIMALS AND PET TRAINING TO THE PUBLIC, AND COORDINATION OF VOLUNTEERS. IN 2018, OUR SHELTER HAD 6,663 INCOMING COMPANION ANIMALS, INCLUDING 127 WE ADOPTED 4,903 PETS TO NEW HOMES, OWNER/GUARDIAN REQUESTED EUTHANASIA. AND 1,050 PETS WERE RECLAIMED BY THEIR OWNER/GUARDIAN. OUR LIVE RELEASE RATE WAS 94%. OUR TRAINING AND BEHAVIOR DEPARTMENT SERVED 4,760 CLIENTS TAKING A TRAINING THE DEPARTMENT REHABILITATED 942 DOGS AND CLASS OR PRIVATE CONSULTATION. CATS THROUGH ITS BEHAVIOR MODIFICATION PROGRAM. VOLUNTEERS CONTRIBUTED 39,594 HOURS CARING FOR HOMELESS ANIMALS, EQUIVALENT OF 19 FULL-TIME EMPLOYEES. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 DISTRIBUTED TO BOARD PRIOR TO FILING FOR THEIR REVIEW. COMMENTS/CONCERNS ARE ADDRESSED BEFORE FILING. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY POLICY AND ALL POTENTIAL THE ORGANIZATION ENFORCES THE CONFLICT OF INTEREST CONFLICTS ARE REQUIRED TO BE DISCLOSED FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE ORGANIZATION'S TOP MANAGEMENT OFFICIALS'

SALARIES ARE DETERMINED WITH

